



## Health Reimbursement Arrangement (HRA)

The Advantage Group (TAG) will be the administrator for your HRA. This reimbursement plan has been established by **Saint Francis High School** to help you afford your medical costs by subsidizing a portion of your annual medical plan deductible.

### July 1, 2024 – June 30, 2025 KAISER HRA PLAN SUMMARY

Employee Only	Employee + 1 or more
Employer pays first \$3,000	Employer pays first \$6,000

**Eligible Expenses:** Deductible and copay\* expenses associated with the employer sponsored **KAISER** medical plan and RX. *The HRA will not reimburse for dental, vision or over the counter products.*

### HOW TO USE YOUR HRA BENEFIT

#### Register for the TAG Portal:

Visit <https://enrollwithtag.wealthcareportal.com> and click REGISTER.

- Enter your first name, last name, zip code and your TAG benefits debit card information.
- Enter your Employer ID (if requested): TAGSAINTFRA
- Enter your Employee ID (if requested): Your full Social Security Number
- Follow the prompts to complete your registration.

#### Use your blue Advantage Master Card to pay for your out-of-pocket medical expenses and RX at KAISER:

If you use your HRA card at a Kaiser facility you **will not** have to upload documentation to your portal even if you receive an email from [support@enrollwithtag.com](mailto:support@enrollwithtag.com). The debit card usage will be automatically cleared. Please allow time for this process – unfortunately it is not automated.

If you use your HRA card outside of a Kaiser facility, you will need to upload IRS qualifying documentation to support the usage. Per IRS guidelines, all submissions must accompany an EOB (explanation of benefits from Kaiser) or a detailed invoice that states the providers name and address, date of service, services rendered, cost of service provided and the patient's name. Usage outside of the Kaiser network could be considered non-qualifying per your Plan. If you elect FSA benefits as well, per IRS guidelines, you will need to upload IRS qualifying documentation. Please note, we cannot process debit card usage from statements, summaries or credit card receipts that do not state the information above.

Upload requested documentation into your TAG Portal.

- Click Claims, Claim Activity, scroll to highlighted usage, Upload Receipt

#### If you paid for eligible services using personal funds and require reimbursement from your HRA:

- Upload your EOB or detailed invoice
  - Click Claims, Submit Claim, upload EOB or detailed invoice.

If you have questions or need assistance, please reach out to Stacey Weeks at 951.506.1660 ext 7055 or [sweeks@flexasap.com](mailto:sweeks@flexasap.com)