

OA Managed Choice POS HDHP

Schedule of benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for:

Policyholder: Lloyd A. Wise Motors Inc.

Policyholder number: GP-0186813

Schedule of Benefits: 2A

OA Managed Choice POS HDHP

Group policy effective date: January 1, 2023 Plan effective date: January 1, 2023 Plan issue date: April 5, 2024 Plan revision effective date: January 1, 2024

Underwritten by Aetna Life Insurance Company in the state of California.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/coinsurance** that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
 - "Out-of-network coverage", we mean you can get care from **providers** who are not **network providers**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles**, **copayments**, and **coinsurance**.
- **The coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company's group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

Plan features	Deduc	Deductible/Maximums	
	In-network coverage*	Out-of-network coverage*	
Deductible			
You have to meet your Calendar Year deductible before this plan pays for benefits.			
Individual	\$5,000 per Calendar Year	\$8,000 per Calendar Year	
Family	\$10,000 per Calendar Year	\$16,000 per Calendar Year	

Deductible waiver

The Calendar Year **deductible** is waived for all of the following **eligible health services**:

- Preventive care and wellness
- Family planning services female contraceptives

Deductible waiver provision for preventive prescription drugs

Deductible waiver provision for preventive **prescription drugs**. No **deductible** will apply to preventive covered **prescription drug** expenses for those **prescription drugs** used to treat:

The prevention of conditions relating to:

- Hypertension
- Heart disease
- Diabetic complications
- Asthmatic episodes
- Conditions resulting from osteoporosis
- Stroke
- Various pediatric conditions, such as vitamins and fluoride deficiency, and maternal and fetal problems during pregnancy.

Maximum out-of-pocket limit		
Maximum out-of-pocket limit per Calendar Year.		
Individual	\$7,500 per Calendar Year	\$16,000 per Calendar Year
Family	\$15,000 per Calendar Year	\$32,000 per Calendar Year

^{*}See How to read your schedule of benefit and important note at the beginning of this schedule of benefits

Precertification penalty

This only applies to out-of-network coverage. The booklet-certificate contains a complete description of the **precertification** program. You will find details on **precertification** requirements in the *Medical necessity and precertification requirements* section.

Failure to precertify your eligible health services when required will result in the following penalty:

A \$400 penalty will be applied separately to each type of eligible health services (the penalty will
never exceed the cost of the benefit)

Precertification and/or **step therapy** for certain **prescription drugs** may be required. In this case, the **prescription drug** will not be covered until you get prior authorization.

The additional percentage or dollar amount of the **recognized charge** which you may pay as a penalty for failure to obtain **precertification** is not a **covered benefit**, and will not be applied to the **deductible** amount or the **maximum out-of-pocket limit**, if any.

^{*}See How to read your schedule of benefit and important note at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
1. Preventive care a	nd wellness	
Routine physical exa	ams	
Performed at a physician's, PCP office	100% per visit No deductible applies	50% (of the recognized charge) per visit
Covered persons through age 21: Maximum age and visit limits per 12 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit	1 visit
Preventive care imn	nunizations	
Performed in a facility or at a physician's office	100% per visit	50% (of the recognized charge) per visit
, , , , , , , , , , , , , , , , , , ,	No deductible applies	
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on the back of your ID card.

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Well woman prever	ntive visits	
routine gynecologic	al exams (including pap smears)	
Performed at a physician's, PCP,	100% per visit	50% (of the recognized charge) per visit
obstetrician (OB),	No deductible applies	
gynecologist (GYN) or		
OB/GYN office		
Maximums	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration.	Services Administration.
Maximum visits per	1 visit	1 visit
Calendar Year		
_		
	g and counseling services	
Office visits	100% per visit	50% (of the recognized charge) per visit
 Obesity and/or 		
healthy diet	No deductible applies	
counseling		
 Misuse of alcohol 		
and/or drugs		
 Use of tobacco 		
products		
 Sexually transmitted 		
infection counseling		
 Genetic risk 		
counseling for breast		
and ovarian cancer		
<u> </u>		
	diet counseling maximums:	00 : 11 / 10
Maximum visits per 12	26 visits (however, of these, only 10	26 visits (however, of these, only 10
months	visits will be allowed under the plan for	visits will be allowed under the plan for
	healthy diet counseling provided in	healthy diet counseling provided in
/This maximum applies	connection with Hyperlipidemia (high	connection with Hyperlipidemia (high
(This maximum applies	cholesterol) and other known risk factors for cardiovascular and diet-	cholesterol) and other known risk factors for cardiovascular and diet-
only to covered persons age 22 and older.)	related chronic disease)*	related chronic disease)*
	ximum visits, each session of up to 60 minu	
Note. III liguriiig tile iiid	Aimam visits, each session of up to 60 millio	ites is equal to one visit.
Misuse of alcohol and/	or drugs maximums:	
Maximum visits per 12	5 visits*	5 visits*
months	J visits) visits
monuis		
*Note: In figuring the ma	I ximum visits, each session of up to 60 minu	I Ites is equal to one visit
	minum visits, each session of up to do minu	need to equal to one visit.

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Maximum visits per 12	8 visits*	8 visits*
months		
*Note: In figuring the ma	aximum visits, each session of up to 60 minu	ites is equal to one visit.
Genetic risk counseling	g for breast and ovarian cancer maximu	ms:
Genetic risk counseling	Not subject to any age or frequency	Not subject to any age or frequency
for breast and ovarian	limitations	limitations
cancer		
Routine cancer scre	agnings	
	erformed at a physician's, PCP, spo	ecialist office or facility)
Routine cancer	100% per visit	50% (of the recognized charge) per visi
screenings		
	No deductible applies	
Maximums	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card. 	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the currer recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.
Lung cancer screening maximums	1 screening every 12 months*	1 screening every 12 months*
*Important note:		I
-	gs that exceed the lung cancer screening ma	aximum above are covered under the
,	0	

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN) Preventive care services 100% per visit 50% (of the recognized charge) per visit only (includes No deductible applies participation in the California Prenatal **Screening Program** Important note: You should review the Maternity and related newborn care sections. They will give you more information on coverage levels for maternity care under this plan. Comprehensive lactation support and counseling services Lactation counseling 100% per visit 50% (of the recognized charge) per visit services - facility or office visits No **deductible** applies Lactation counseling 6 visits* 6 visits* services maximum visits per 12 months either in a group or individual setting *Important note: Any visits that exceed the lactation counseling services maximum are covered under Physician services office visits. Breast feeding durable medical equipment Breast pump supplies 100% per item 50% (of the recognized charge) per and accessories item No **deductible** applies Important note: See the Breast feeding durable medical equipment section of the booklet-certificate for limitations on breast pump and supplies. Family planning services – female contraceptives 100% per visit Female contraceptive 50% (of the recognized charge) per visit education and counseling services No **deductible** applies

office visit

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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Devices		
Female contraceptive	100% per item	50% (of the recognized charge) per
device provided,		item
administered, or	No deductible applies	
removed, by a physician		
during an office visit and		
follow up services		
Female voluntary steril	ization	
Inpatient	100% per admission	50% (of the recognized charge) per admission
	No deductible applies	
Outpatient	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
	1	
Eligible health	In-network coverage*	Out-of-network coverage*
services		
2. Physicians and ot	her health professionals	
Physicians and specialis	sts office visits (non-surgical)	
Physician services		
Office hours visits (non- surgical) non preventive care	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Telemedicine	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
consultation by a	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
physician, PCP		
Telemedicine consultation by a	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Immunizations when not part of the physical exam			
Immunizations when not	Covered according to the type of	Covered according to the type of	
part of the physical	benefit and the place where the service	benefit and the place where the service	
exam	is received.	is received.	
Specialist			
Specialist office visit	s		
Office hours visits (non-	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	
surgical)			
Physician surgical se	rvices		
Physicians and specialists	office visits		
Performed at a	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	
physician's, PCP office			
Performed at a	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	
specialist's office			

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Walk-in clinic visits

Not all preventive care services are available at all **walk-in clinics**. The types of services offered will vary by the **provider** and location of the clinic. These services may also be obtained from a network **physician**.

	Network Benefit Level		Out-of-network benefit level
Description	Designated network	Non-designated	Out-of-network
	coverage	network coverage	coverage
Non-emergency services	100% (of the negotiated charge) per visit after deductible	70% (of the negotiated charge) per visit after deductible	50% (of the recognized charge) per visit after deductible
Preventive care	100% (of the negotiated	100% (of the negotiated	50% (of the recognized
immunizations	charge) per visit, no deductible applies	charge) per visit, no deductible applies	charge) per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Preventive screening	100% (of the negotiated	100% (of the negotiated	50% (of the recognized
and counseling services	charge) per visit, no deductible applies	charge) per visit, no deductible applies	charge) per visit after deductible
Preventive screening	See the <i>Preventive care</i>	See the <i>Preventive care</i>	See the <i>Preventive care</i>
and counseling limits	services section of the SOB	services section of the SOB	services section of the SOB

Important Note:

Designated network provider

A **network provider** listed in the **directory** under *Best Results for your plan* as a **provider** for your plan.

Non-designated network provider

A **provider** listed in the **directory** under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network walk-in clinic **provider**. Non-designated network walk-in clinic **providers** are available to you, but the cost share will be at a higher level when these **providers** are used.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

In-network coverage*	Out-of-network coverage*
ner facility care	
70% (of the negotiated charge) per admission	50% (of the recognized charge) per admission
spital stays	
y and physician surgical services	
70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals at least a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 14	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals at least a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 14 days of discharge
	70% (of the negotiated charge) per admission spital stays y and physician surgical services 70% (of the negotiated charge) per visit 120 Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals at least a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits.

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Hospice care		
Inpatient facility	70% (of the negotiated charge) per	50% (of the recognized charge) per
	admission	admission
Maximum days per lifetime	Unlimited	Unlimited
Haariaa aana		
Hospice care	700// ()	500// 611
Outpatient	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visi
	Part-time or intermittent nursing care	Part-time or intermittent nursing care
	by an R.N. or L.P.N. for up to 8 hours a day	by an R.N. or L.P.N. for up to 8 hours a day
	Part-time or intermittent home health	Part-time or intermittent home health
	aide services to care for you up to 8	aide services to care for you up to 8
	hours a day	hours a day
Skilled nursing facil	ity	
Inpatient facility	70% (of the negotiated charge) per	50% (of the recognized charge) per
	admission	admission
Maximum days per	60	60
Calendar Year		
Eligible health	In-network coverage*	Out-of-network coverage*
services		
4. Emergency service	ces and urgent care	
Emergency services	1	
Hospital emergency	70% (of the negotiated charge) per visit	Paid the same as in-network coverage
room		_
Non-emergency care in	Not covered	Not covered
a hospital emergency		

Important Note:

As **out-of-network providers** do not have a contract with us the **provider** may not accept payment of your cost share (**deductible**, **copayment**, and **coinsurance**) as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by this plan. If the **provider** bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the **provider** over that amount. Make sure the member's ID number is on the bill.

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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Urgent care		
Urgent medical care (at	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
a non- hospital free		
standing facility)		
Non-urgent use of	Not covered	Not covered
urgent care provider (at		
a non- hospital free		
standing facility)		

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
5. Specific conditions		

Behavioral health				
Mental health treatment - inpatient				
Inpatient mental health treatment	70% (of the negotiated charge) per admission	50% (of the recognized charge) per admission		
Inpatient residential treatment facility Inpatient mental health treatment				
Mental health treat	 ment _ outnationt			
Outpatient mental health treatment office visits to a physician or behavioral health provider (includes telemedicine consultation)	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visi		
All other outpatient mental health treatment as described in your booklet-certificate (includes skilled behavioral health services in the home) Partial hospitalization treatment	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visi		
Intensive outpatient program				

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Substance related d	lisorders treatment - inpatient	
Inpatient substance	70% (of the negotiated charge) per	50% (of the recognized charge) per
abuse detoxification	admission	admission
Inpatient substance		
abuse rehabilitation		
Inpatient residential		
treatment facility		
	lisorders treatment - outpatient	
Outpatient substance	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
abuse office visits to a		
physician or behavioral		
health provider		
(includes telemedicine		
consultation)		
All other outpatient	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
substance abuse	, , , , , , , , , , , , , , , , , , ,	
services (as described in		
your booklet-certificate)		
Partial hospitalization treatment		
Intensive evenetient		
Intensive outpatient program		
program		
Birthing center and		
Inpatient	70% (of the negotiated charge) per	50% (of the recognized charge) per
	admission	admission
Diabetic equipment	t, supplies and education	
Diabetic equipment,	Covered according to the type of	Covered according to the type of
supplies and education	benefit and the place where the service	benefit and the place where the service
• •	is received	is received

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Voluntary starilization	on for malos	
Voluntary sterilization		500// 5:1
Outpatient	100% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Termination of preg	nancy	
Inpatient	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Outpatient	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Physician's office	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Jaw joint disorder tr	eatment	
Jaw joint disorder treatment	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Maternity and relate	ed newborn care	
Inpatient	70% (of the negotiated charge) per admission	50% (of the recognized charge) per admission
Delivery services and	d postpartum care services	
Performed in a facility or at a physician's office	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service	Covered according to the type of benefit and the place where the service
	is received.	is received.
Pregnancy complica	tions	
Inpatient	70% (of the negotiated charge) per admission	50% (of the recognized charge) per admission

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Gender reassignment counseling, surgery and injectable hormone replacement therapy			
	In-network coverage	Out-of-network coverage	
Gender reassignment counseling, surgery and injectable hormone replacement therapy, including office visits and outpatient services	Covered based on type of service and where it is received.	Covered based on type of service and where it is received.	

Inpatient hospital (includes surgical procedure and acute hospital services) 70% (of the negotiated charge) per admission Not covered	Obesity surgery			
	(includes surgical procedure and acute		Not covered	

Oral and maxillofacial treatment (mouth, jaws and teeth)					
Oral and maxillofacial	Covered according to the ty	pe of	Covered acco	Covered according to the type of	
treatment (mouth, jaws	benefit and the place where	the service	benefit and tl	ne place where the service	
and teeth)	is received		is received		
Reconstructive surg	ery and supplies				
Reconstructive surgery	Covered according to the ty	pe of	Covered accor	rding to the type of benefit	
	benefit and the place where	the service	and the place	where the service is	
	is received		received		
Eligible health	Network (IOE	Network	(Non-IOE	Out-of-network	
services	facility)	facility)		coverage*	
Transplant services facility and non-facility					
Inpatient hospital	70% (of the negotiated	50% (of the	negotiated	50% (of the recognized	
transplant services	charge) per transplant	charge) per	transplant	charge) per transplant	
Physician services	Covered according to the	Covered acc	cording to the	Covered according to the	
including office visits	type of benefit and the	type of ben	efit and the	type of benefit and the	
including office visits	type of benefit and the place where the service is	''	efit and the the service is	type of benefit and the place where the service is	
including office visits	''	''		· ·	

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Eligible health	In-network coverage*	Out-of-network coverage*
services		
Treatment of infe	rtility	
Basic infertility		
Basic infertility	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Eligible health services	In-network coverage*	Out-of-network coverage*
6. Specific therap	ios and tosts	
Outpatient diagno		
	ex imaging services	
Diagnostic compi	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
	7070 (of the negotiated charge) per visit	30% (of the recognized charge) per visit
Diagnostic lab wo	ork	
	70% (of the negotiated charge) per	50% (of the recognized charge) per
	visit.	visit.
Diagnostic radiale	naisal samiisas	
Diagnostic radiolo	70% (of the negotiated charge) per	50% (of the recognized charge) per
	visit.	visit.
Chemotherapy		
Chemotherapy	Covered according to the type of	Covered according to the type of
Chemotherapy	benefit and the place where the service	benefit and the place where the service
	is received	is received
Outpatient infusion	on therapy	
	70% (of the negotiated charge) per visit.	50% (of the recognized charge) per visit.

Outpatient radiation therapy					
Radiation therapy	Covered according to the type of benefit and the place where the service	Covered according to the type of benefit and the place where the service			
	is received.	is received.			
Short-term cardiac and pulmonary rehabilitation services					

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Cardiac rehabilitation		
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitation	on	
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is	Covered according to the type of benefit and the place where the service
	received	is received
Short-term rehabilit	ation services	
Outpatient Physical and	d Occupational Therapies	
	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Outpatient Speech The	rapy	
	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Spinal manipulation		
Spinal manipulation	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Maximum visits per	20	20
Calendar Year		
Habilitation therapy	services	
Outpatient physical and	d occupational therapies	
	Covered according to the type of	Covered according to the type of benefit
	benefit and the place where the service	and the place where the service is
	is received	received
Outpatient speech ther	,	
	Covered according to the type of	Covered according to the type of benefit
	benefit and the place where the service	and the place where the service is

received

is received

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Eligible health services	In-network coverage*	Out-of-network coverage*
7. Other services		
Acupuncture		
Acupuncture	70% (of the negotiated charge) per visit	50% (of the recognized charge) per visit

Maximum visits per Calen	dar Year 20	20
<u> </u>		
Ambulance service		1
Ground, air or water	70% (of the negotiated charge) per trip	70% (of the recognized charge) per trip
ambulance		
Clinical trial therapi	es (experimental or investigation	al)
Clinical trial therapies	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received	is received
Clinical trials (routing	e natient costs)	
Clinical trial (routine	Covered according to the type of	Covered according to the type of
patient costs)	benefit and the place where the service	benefit and the place where the service
patient decis,	is received	is received
	,	
Durable medical equ	uipment (DME)	
DME	70% (of the negotiated charge) per	50% (of the recognized charge) per
	item	item
No. tuiti and accordance		
Nutritional supplem	T	
Nutritional supplements	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received	is received
Osteoporosis	,	1
Physician's office visits	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received	is received
Prosthetic and ortho	 otic devices	
Prosthetic and orthotic	Covered according to the type of	Covered according to the type of
devices	benefit and the place where the service	benefit and the place where the service
	is received	is received
	1	1

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^{*}See How to read your schedule of benefit at the beginning of this schedule of benefits AL HSOB 03 as amended by

Vision care				
Routine vision exams (including refraction)				
Performed by a licensed ophthalmologist or optometrist	100% (of the negotiated charge) per visit	50% (of the recognized charge) per visit		
	No deductible applies			
Maximum visits per 24 month consecutive period	1 visit	1 visit		
All other outpatient	services for which cost sharing is	not shown above		
All other outpatient services	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received		

Eligible health services	In-network coverage*	Out-of-network coverage*
8. Outpatient prescr	iption drugs	
Plan features	Deductible/Copayment/Coinsur	ance/Maximums
Deductible and copa	ayment/coinsurance waiver for ri	sk reducing breast cancer
prescription drugs		

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to risk reducing breast cancer **prescription drugs** when obtained at a **network pharmacy**. This means that such risk reducing breast cancer **prescription drugs** will be paid at 100%.

Deductible and copayment/coinsurance waiver for contraceptives

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to female contraceptive methods when obtained at a **network pharmacy**. This means that the following will be paid at 100%:

Certain over-the-counter (OTC) and generic contraceptive prescription drugs and devices for each of
the methods identified by the FDA. Related services and supplies needed to administer covered
devices will also be paid at 100%. If a generic prescription drug or device is not available for a certain
method, you may obtain certain brand-name prescription drug for that method paid at 100%. We
will cover brand-name emergency contraceptive "Ella" until such time as a generic equivalent is
approved by the FDA. At that time, only a generic equivalent will be covered.

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** continue to apply to **prescription drugs** that have a generic equivalent or generic alternative available within the same **therapeutic drug class** obtained at a **network pharmacy** unless you are granted a medical exception.

Deductible waiver for preventive prescription drugs

No **deductible** will apply to preventive covered **prescription drug** expenses for those **prescription drugs** used for:

The prevention of conditions relating to:

- Hypertension
- Heart disease
- Diabetic complications
- Asthmatic episodes
- Conditions resulting from osteoporosis
- Stroke
- Various pediatric conditions, such as vitamins and fluoride deficiency, and maternal and fetal problems during pregnancy

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Partial fill dispensing	g for Schedule II controlled substa	ances, such as opioids
<u> </u>	vs less than the entire prescription to be fill	<u> </u>
	cost share based on the size of the supply.	. , , ,
	,	
Preferred generic pr	escription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$10 copayment per supply	Not Covered
day supply filled at a		
retail pharmacy	Coinsurance is 100% (of the negotiated	
	charge)	
More than a 31 day	\$20 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
Non-preferred gene	ric prescription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$50 copayment per supply	Not Covered
day supply filled at a		
retail pharmacy	Coinsurance is 100% (of the negotiated	
	charge)	
More than a 31 day	\$100 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
Preferred brand-nar	me prescription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$30 copayment per supply	Not Covered
day supply filled at a		
retail pharmacy	Coinsurance is 100% (of the negotiated	
	charge)	
More than a 31 day	\$60 copayment per supply	Not Covered
supply but less than a 91		
supply but less than a 91 day supply filled at a	Coinsurance is 100% (of the negotiated	

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Non-preferred bran	d-name prescription drugs	
Per prescription cop	payment/coinsurance	
For each fill up to a 30	\$50 copayment per supply	Not Covered
day supply filled at a		
retail pharmacy	Coinsurance is 100% (of the negotiated charge)	
More than a 31 day	\$100 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
Orally administered	anti-cancer prescription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$0 copayment per supply	Not Covered
day supply filled at a		
retail pharmacy	Coinsurance is 100% (of the negotiated	
	charge)	
More than a 31 day	\$0 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
Specialty drugs		
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	Copayment is 30% (of the negotiated	Not Covered
day supply filled at a	charge) but will be no more than \$250	
retail pharmacy	per supply	
	Coinsurance is 100% (of the negotiated	
	charge)	

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Preventive care dru	igs and supplements	
Preventive care drugs and supplements filled at a pharmacy	100% per prescription or refill	Not Covered
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on your ID card.	

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Risk reducing breast	100% per prescription or refill	Not Covered
cancer prescription		
drugs filled at a		
pharmacy		
Maximums:	Coverage will be subject to any sex, age,	1
iviaximums.	medical condition, family history, and	
	frequency guidelines in the	
	recommendations of the United States	
	Preventive Services Task Force. For	
	details on the guidelines and the	
	current list of covered preventive care	
	drugs and supplements, contact	
	Member Services by logging onto your	
	Aetna secure member website at	
	www.aetna.com or calling the number	
	on your ID card.	
Family planning s	ervices - female contraceptives	
	mends a particular service or FDA-approved it	tem based on a determination of medica
brand-name. We will	or item will be covered without cost sharing, in defer to the determination made by your prov	rider. Medical necessity may include
brand-name. We will considerations such as and ability to adhere t	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the semale contraceptives	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives,
brand-name. We will considerations such as and ability to adhere the Eemale contraceptives that are generic	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs:	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs:	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal	defer to the determination made by your prov severity of side effects, differences in permano the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name prescription drugs:	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

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Tobacco cessation prescription and over-the-counter drugs		
Tobacco cessation prescription drugs and	\$0 per prescription or refill	Not Covered
OTC drugs filled at a	No deductible applies	
pharmacy		
Maximums:	Coverage will be subject to any sex, age,	
	medical condition, family history, and	
	frequency guidelines in the	
	recommendations of the United States	
	Preventive Services Task Force. For	
	details on the guidelines and the	
	current list of covered tobacco	
	cessation prescription drugs and OTC	
	drugs, contact Member Services by	
	logging onto your Aetna secure member	
	website at <u>www.aetna.com</u> or calling	
	the number on your ID card.	
	Coverage for tobacco cessation	
	prescription drugs is not subject to any	
	precertification requirements.	

If a prescriber prescribes a covered brand-name prescription drug where a generic prescription drug equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost sharing for the brand-name prescription drug. If a prescriber does not specify DAW and you request a covered brand-name prescription drug where a generic prescription drug is available, you will be responsible for the cost difference between the brand-name prescription drug and the generic prescription drug, plus the cost sharing that applies to the brand-name prescription drug.

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits
- Maximums

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services that are subject to the **deductible** include **prescription drug eligible health services** provided under the medical plan **prescription drug** plan.

Eligible health services applied to the out-of-network **deductibles** will not be applied to satisfy the innetwork **deductibles**. **Eligible health services** applied to the in-network **deductibles** will not be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/coinsurance** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network eligible health services each Calendar Year before the plan begins to pay for eligible health services. After the amount you and your covered dependents pay for eligible health services reach this family Calendar Year deductible, this plan will begin to pay for eligible health services that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined eligible health services that you and each of your covered dependents incur towards the individual Calendar Year deductibles must reach this family deductible limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. As it applies to in-network coverage, if **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan outpatient **prescription drug** plan.

Eligible health services applied to the out-of-network maximum out-of-pocket limit will not be applied to satisfy the in-network maximum out-of-pocket limit and eligible health services applied to the in-network maximum out-of-pocket limit will not be applied to satisfy the out-of-network maximum out-of-pocket limit.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for copayments/coinsurance and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

• The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-of-pocket limit amount in a Calendar Year.

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/coinsurance for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will not be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will not be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

Outpatient prescription drug maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.

See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit