

OA Managed Choice POS

Schedule of benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for:

Policyholder: Lloyd A. Wise Motors Inc.

Policyholder number: GP-0186813

Schedule of Benefits: 1A

OA Managed Choice POS \$750 Deductible Plan

Group policy effective date: January 1, 2023 Plan effective date: January 1, 2023 Plan issue date: April 5, 2024 Plan revision effective date: January 1, 2024

Underwritten by Aetna Life Insurance Company in the state of California.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/coinsurance** that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
 - "Out-of-network coverage", we mean you can get care from **providers** who are not **network providers**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles**, **copayments**, and **coinsurance**.
- **The coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company's group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

Plan features	Deductible/Maximums		
	In-network coverage*	Out-of-network coverage*	
Deductible			
You have to meet yo	ur Calendar Year deductible before this pl	an pays for benefits.	
Individual	\$750 per Calendar Year	\$5,000 per Calendar Year	
Family	\$2,250 per Calendar Year	\$15,000 per Calendar Year	
raililly	32,230 per Calendar real	\$13,000 per Calendar Tear	
Deductible waiv	ver		

The Calendar Year **deductible** is waived for all of the following **eligible health services**:

- Preventive care and wellness
- Family planning services female contraceptives

Per admission copay	yment
Per admission	\$750 per day ur

Per admission	\$750 per day up to 3 day	Not applicable
copayment		

Maximum out-of-pocket limit

Maximum out-of-pocket limit per Calendar Year.			
Individual	Individual \$8,100 per Calendar Year \$10,000 per Calendar Year		
Family	\$16,200 per Calendar Year	\$20,000 per Calendar Year	

Precertification penalty

This only applies to out-of-network coverage. The booklet-certificate contains a complete description of the **precertification** program. You will find details on **precertification** requirements in the *Medical necessity and precertification requirements* section.

Failure to **precertify** your **eligible health services** when required will result in the following penalty:

• A \$400 penalty will be applied separately to each type of **eligible health services** (the penalty will never exceed the cost of the benefit)

Precertification and/or **step therapy** for certain **prescription drugs** may be required. In this case, the **prescription drug** will not be covered until you get prior authorization.

The additional percentage or dollar amount of the **recognized charge** which you may pay as a penalty for failure to obtain **precertification** is not a **covered benefit**, and will not be applied to the **deductible** amount or the **maximum out-of-pocket limit**, if any.

^{*}See How to read your schedule of benefit and important note at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*		
1. Preventive care and wellness				
Routine physical exa	ams			
Performed at a physician's, PCP office	100% per visit No deductible applies	50% (of the recognized charge) per visit		
Covered persons through age 21: Maximum age and visit limits per 12 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.		
	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.		
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit	1 visit		
Covered persons age 65 and over: Maximum visits per 12 months	1 visit	1 visit		
Preventive care imn	nunizations			
Performed in a facility or at a physician's office	100% per visit	50% (of the recognized charge) per visit		
, , , , , , , , , , , , , , , , , , ,	No deductible applies			
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.		
	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna member website at www.aetna.com or calling the number on the back of your ID card.		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

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Well woman preventive visits			
	al exams (including pap smears)		
Performed at a physician's, PCP, obstetrician (OB),	100% per visit No deductible applies	50% (of the recognized charge) per visit	
gynecologist (GYN) or OB/GYN office			
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.	
Maximum visits per Calendar Year	1 visit	1 visit	
Preventive screenin	g and counseling services		
Office visits Obesity and/or	100% per visit	50% (of the recognized charge) per visit	
healthy diet counseling Misuse of alcohol and/or drugs Use of tobacco products Sexually transmitted infection counseling Genetic risk counseling for breast and ovarian cancer Obesity and/or healthy	No deductible applies diet counseling maximums:		
Maximum visits per 12 months	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high	
(This maximum applies only to covered persons age 22 and older.)	cholesterol) and other known risk factors for cardiovascular and dietrelated chronic disease)*	cholesterol) and other known risk factors for cardiovascular and dietrelated chronic disease)*	
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	ites is equal to one visit.	
Misuse of alcohol and/	or drugs maximums:		
Maximum visits per 12 months	5 visits*	5 visits*	
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	utes is equal to one visit.	

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

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Use of tobacco product	s maximums:	
Maximum visits per 12	8 visits*	8 visits*
months		
*Note: In figuring the ma	ximum visits, each session of up to 60 min	utes is equal to one visit.
Genetic risk counseling	for breast and ovarian cancer maximu	ums:
Genetic risk counseling	Not subject to any age or frequency	Not subject to any age or frequency
for breast and ovarian	limitations	limitations
cancer		
Obesity surgery		
Inpatient hospital	80% (of the negotiated charge) per	50% (of the recognized charge) per
(includes surgical	admission	admission
procedure and acute		
hospital services)		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Routine cancer screenings	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration.	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on the back of your ID card.
Lung cancer screening maximums	1 screening every 12 months*	1 screening every 12 months*

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN) Preventive care services 100% per visit 50% (of the recognized charge) per visit only (includes No deductible applies participation in the California Prenatal **Screening Program** Important note: You should review the Maternity and related newborn care sections. They will give you more information on coverage levels for maternity care under this plan. Comprehensive lactation support and counseling services Lactation counseling 100% per visit 50% (of the recognized charge) per visit services - facility or office visits No **deductible** applies Lactation counseling 6 visits* 6 visits* services maximum visits per 12 months either in a group or individual setting *Important note: Any visits that exceed the lactation counseling services maximum are covered under Physician services office visits. Breast feeding durable medical equipment Breast pump supplies 100% per item 50% (of the recognized charge) per and accessories item No **deductible** applies Important note: See the Breast feeding durable medical equipment section of the booklet-certificate for limitations on breast pump and supplies. Family planning services – female contraceptives 100% per visit Female contraceptive 50% (of the recognized charge) per visit education and counseling services No **deductible** applies

office visit

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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Devices	1000/	
Female contraceptive	100% per item	50% (of the recognized charge) per
device provided,		item
administered, or	No deductible applies	
removed, by a physician		
during an office visit and		
follow up services		
Female voluntary steril	ization	
Inpatient	100% per admission	50% (of the recognized charge) per admission
	No deductible applies	
Outpatient	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
Eligible health	In-network coverage*	Out-of-network coverage*
services		
<u>- </u>	her health professionals	
Physicians and specialis	sts office visits (non-surgical)	
Physician services		
Office hours visits (non-	\$30 then the plan pays 100% (of the	50% (of the recognized charge) per visi
surgical) non preventive	balance of the negotiated charge) per	
care	visit thereafter	
	No deductible applies	
Telemedicine	\$30 then the plan pays 100% (of the	50% (of the recognized charge) per visit
consultation by a	balance of the negotiated charge) per	
physician, PCP	visit thereafter	
	No deductible applies	
	•	·
Telemedicine	\$55 then the plan pays 100% (of the	50% (of the recognized charge) per visit
consultation by a	balance of the negotiated charge) per	
specialist	visit thereafter	
	No deductible applies	

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Allergy injections		
Performed at a physician's or specialist office when you do not see the physician	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Immunizations whe	n not part of the physical exam	
Immunizations when not	Covered according to the type of	Covered according to the type of
part of the physical	benefit and the place where the service	benefit and the place where the service
exam	is received.	is received.
Specialist		
Specialist office visit	ts	
Office hours visits (non-	\$55 then the plan pays 100% (of the	50% (of the recognized charge) per visit
surgical)	balance of the negotiated charge) per	
	visit thereafter	
	No deductible applies	
Physician surgical se	ervices	
Physicians and specialists		
Performed at a	\$30 then the plan pays 100% (of the	50% (of the recognized charge) per visit
physician's, PCP office	balance of the negotiated charge) per visit thereafter	
	No deductible applies	
Performed at a specialist's office	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Walk-in clinic visits

Not all preventive care services are available at all **walk-in clinics**. The types of services offered will vary by the **provider** and location of the clinic. These services may also be obtained from a network **physician**.

	Network Benefit Level		Out-of-network benefit level
Description	Designated network	Non-designated	Out-of-network
	coverage	network coverage	coverage
Non-emergency services	100% (of the negotiated charge) per visit, no deductible applies	\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter, no deductible applies	50% (of the recognized charge) per visit after deductible
Preventive care immunizations	100% (of the negotiated charge) per visit, no deductible applies	100% (of the negotiated charge) per visit, no deductible applies	50% (of the recognized charge) per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Preventive screening and counseling services	100% (of the negotiated charge) per visit, no deductible applies	100% (of the negotiated charge) per visit, no deductible applies	50% (of the recognized charge) per visit after deductible
Preventive screening and counseling limits	See the <i>Preventive care</i> services section of the SOB	See the <i>Preventive care</i> services section of the SOB	See the <i>Preventive care</i> services section of the SOB

Important Note:

Designated network provider

A network provider listed in the directory under Best Results for your plan as a provider for your plan.

Non-designated network provider

A **provider** listed in the **directory** under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network walk-in clinic **provider**. Non-designated network walk-in clinic **providers** are available to you, but the cost share will be at a higher level when these **providers** are used.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*	Out-of-network coverage*
services		
3. Hospital and other	er facility care	
Hospital care		
Inpatient hospital	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Alternatives to hos	pital stays	
	and physician surgical services	
	\$750 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Home health care		
Outpatient	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Maximum visits per Calendar Year	120	120
	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals at least a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals at least a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care
	The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 14 days of discharge	The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 14 days of discharge

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^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Hospice care		
Inpatient facility	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Maximum days per lifetime	Unlimited	Unlimited
Hospice care		
Outpatient	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day	Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day
	Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent home health aide services to care for you up to 8 hours a day
Skilled nursing facil	itv	
Inpatient facility	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Maximum days per Calendar Year	60	60
Eligible health services	In-network coverage*	Out-of-network coverage*
4. Emergency service	ces and urgent care	
Emergency services		
Hospital emergency room	\$250 then the plan pays 100% (of the balance of the negotiated charge) per visit	Paid the same as in-network coverage
Non-emergency care in a hospital emergency room	Not covered	Not covered

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

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Important Note:

- As out-of-network providers do not have a contract with us the provider may not accept payment of your cost share (deductible, copayment, and coinsurance) as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this plan. If the provider bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the provider over that amount. Make sure the member's ID number is on the bill.
- A separate hospital emergency room copayment/coinsurance will apply for each visit to an emergency room. If you are admitted to a hospital as an inpatient right after a visit to an emergency room, your emergency room copayment/coinsurance will be waived and your inpatient copayment/coinsurance will apply.

then the plan pays 100% (of the nce of the negotiated charge) per thereafter	50% (of the recognized charge) per visit
nce of the negotiated charge) per	50% (of the recognized charge) per visit
eductible applies	
covered	Not covered

A separate urgent care **deductible** or **copayment/coinsurance** will apply for each visit to an **urgent care provider**.

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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
5. Specific conditions		

Behavioral health Mental health treat	ment - inpatient	
Inpatient mental health treatment	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per	50% (of the recognized charge) per admission
Inpatient residential	admission; then the plan pays 100% (of	
treatment facility	the balance of the negotiated charge)	
Inpatient mental health	thereafter	
treatment		
Mental health treat	ment - outnatient	
Outpatient mental	\$55 then the plan pays 100% (of the	50% (of the recognized charge) per visit
health treatment office	balance of the negotiated charge) per	30% (of the recognized charge) per visit
visits to a physician or	visit thereafter	
behavioral health	Visit therearter	
provider (includes	No deductible applies	
telemedicine		
consultation)		
All other outpatient	\$25 then the plan pays 100% (of the	50% (of the recognized charge) per visit
mental health treatment	balance of the negotiated charge) per	30% (of the recognized charge) per visit
as described in your	visit thereafter	
booklet-certificate	visit eller earter	
(includes skilled	No deductible applies	
behavioral health		
services in the home)		
Partial hospitalization		
treatment		
Intensive outpatient		
program		
The cost share doesn't		
apply to in-network peer		
counseling support		
services		

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

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Inpatient substance	\$750 per day then the plan pays 100%	50% (of the recognized charge) per
abuse detoxification	(of the balance of the negotiated	admission
	charge) for the first 3 day(s) per	
Inpatient substance	admission; then the plan pays 100% (of	
abuse rehabilitation	the balance of the negotiated charge)	
	thereafter	
Inpatient residential		
treatment facility		
	isorders treatment - outpatient	
Outpatient substance	\$55 then the plan pays 100% (of the	50% (of the recognized charge) per visit
abuse office visits to a	balance of the negotiated charge) per	
physician or behavioral	visit thereafter	
health provider		
(includes telemedicine	No deductible applies	
consultation)		
All other outpatient	\$25 then the plan pays 100% (of the	50% (of the recognized charge) per visit
All other outpatient substance abuse		50% (of the recognized charge) per visit
	balance of the negotiated charge) per	
services (as described in	visit thereafter	
your booklet-certificate)	No doductible applies	
Partial hospitalization	No deductible applies	
treatment		
Intensive outpatient		
program		
The cost share doesn't		
apply to in-network peer		
counseling support		
services		
	1	1
Birthing center and	physician services	
Inpatient	\$750 per day then the plan pays 100%	50% (of the recognized charge) per
	(of the balance of the negotiated	admission
	charge) for the first 3 day(s) per	
	admission; then the plan pays 100% (of	
	the balance of the negotiated charge)	
	thereafter	

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Diabetic equipment,	Covered according to the type of	Covered according to the type of
supplies and education	benefit and the place where the service	benefit and the place where the service
supplies and cadeation	is received	is received
	io received	, is received
Family planning ser	vices - other	
Voluntary sterilizat	ion for males	
Outpatient	100% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
	No deductible applies	
Termination of pre	gnancy	
Inpatient	Covered according to the type of	Covered according to the type of
mpatient	benefit and the place where the service	benefit and the place where the service
	is received.	is received.
	1.0.000000.	1.0.000.100.
Outpatient	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received.	is received.
Dhysician's office	Covered according to the type of	Covered according to the type of
Physician's office	benefit and the place where the service	benefit and the place where the service
	is received.	is received.
		10.1000.100.1
Jaw joint disorder t	reatment	
Jaw joint disorder	Covered according to the type of	Covered according to the type of benefit
treatment	benefit and the place where the service	and the place where the service is
	is received	received
Maternity and relat	ted newborn care	
Inpatient	\$750 per day then the plan pays 100%	50% (of the recognized charge) per
·	(of the balance of the negotiated	admission
	charge) for the first 3 day(s) per	
	admission; then the plan pays 100% (of	
	the balance of the negotiated charge)	
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Delivery services and	d postpartum care services	
Performed in a facility or at a physician's office	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Other prenatal care	Covered according to the type of	Covered according to the type of
services	benefit and the place where the service	benefit and the place where the service
	is received.	is received.
Pregnancy complica	tions	
Inpatient	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Gender reassignmer	nt counseling, surgery and injecta	able hormone replacement
therapy	<i>3, 3 , .</i>	•
	In-network coverage	Out-of-network coverage
Gender reassignment	Covered based on type of service and	Covered based on type of service and
counseling, surgery and	where it is received.	where it is received.
injectable hormone		
replacement therapy,		
including office visits and		
outpatient services		

Oral and maxillofacial treatment (mouth, jaws and teeth)				
Oral and maxillofacial treatment (mouth, jaws and teeth) Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received				
Reconstructive surgery and supplies				
Reconstructive surgery Covered according to the type of benefit and the place where the service is received Covered according to the type of and the place where the service received				

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Transplant services facility and non-facility Inpatient hospital transplant services S750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter Physician services including office visits Covered according to the type of benefit and the place where the service is received Eligible health services Treatment of infertility Basic infertility Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service	Eligible health services	Network (IOE facility)	Network facility)	(Non-IOE	Out-of-network coverage*
Inpatient hospital transplant services \$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge) thereafter Physician services including office visits Covered according to the type of benefit and the place where the service is received Eligible health services Treatment of infertility Basic infertility Covered according to the type of benefit and the place where the service of the type of benefit and the place where the service of the type of benefit and the place where the service of the type of benefit and the place where the serv					coverage
including office visits type of benefit and the place where the service is received In-network coverage* Treatment of infertility Basic infertility Covered according to the type of benefit and the place where the service is received Covered according to the type of benefit and the place where the service is received Type of benefit and the place where the service is received Tout-of-network coverage* Covered according to the type of benefit and the place where the service Covered according to the type of benefit and the place where the service	Inpatient hospital	\$750 per day then the plan pays 100% (of the balance of the negotiated charge) for the first 3 day(s) per admission; then the plan pays 100% (of the balance of the negotiated charge)	50% (of the	•	, ,
Treatment of infertility Basic infertility Basic infertility Covered according to the type of benefit and the place where the service benefit and the place where the service	•	type of benefit and the place where the service is	type of bene place where	efit and the	place where the service is
Basic infertility Basic infertility Covered according to the type of benefit and the place where the service Covered according to the type of benefit and the place where the service	services		In-network coverage*		twork coverage*
Basic infertility Covered according to the type of benefit and the place where the service Covered according to the type of benefit and the place where the service		tility			
benefit and the place where the service benefit and the place where the service	Basic infertility				
13 Teceived	Basic infertility		•		

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Eligible health	In-network coverage*	Out-of-network coverage*
services		
6. Specific therapies		
Outpatient diagnost	tic testing	
Diagnostic complex	imaging services	
	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Diagnostic lab work		
	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Diagnostic radiologi	cal services	
	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Chemotherapy		
Chemotherapy	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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Outpatient infusion	therapy	
Performed in a physician's office	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit
Performed in a person's home	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit
Performed in the outpatient department of a hospital	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit
Performed at an outpatient facility other than the outpatient department of a hospital	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit
Outpatient radiation	n therany	
Radiation therapy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Short-term cardiac a	and pulmonary rehabilitation serv	vices
Cardiac rehabilitation		
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitation	<u> </u> on	
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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Short-term rehabilitation services		
Outpatient Physical and	d Occupational Therapies	
	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Outpatient Speech The	rapy	
	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	

Spinal manipulation		
Spinal manipulation	\$55 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	
Maximum visits per Calendar Year	20	20
Habilitation thera	py services	
Outpatient physical a	and occupational therapies	
	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Outpatient speech th	erapy	
	Covered according to the type of	Covered according to the type of benefit
	benefit and the place where the service	and the place where the service is
	is received	received

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
7. Other services		
Acupuncture		
Acupuncture	\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
	No deductible applies	

Maximum visits per Caler	ndar Year 20	20	
Ambulance service			
Ground, air or water ambulance	100% (of the negotiated charge) per trip	100% (of the recognized charge) per trip	
Clinical trial therani	es (experimental or investigation	al)	
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Clinical trials (routing	ne patient costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Durable medical eq	uipment (DME)		
DME	80% (of the negotiated charge) per item	50% (of the recognized charge) per item	
Nutritional supplen	nents		
Nutritional supplements	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Osteoporosis	1	1	
Physician's office visits	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	

^{*}See *How to read your schedule of benefit* at the beginning of this schedule of benefits AL HSOB 03 as amended by AL COCAmend-2021 01 21

Prosthetic and ortho	otic devices		
Prosthetic and orthotic devices	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Vision care			
Routine vision exams (i	ncluding refraction)		
Performed by a licensed ophthalmologist or optometrist	100% (of the negotiated charge) per visit No deductible applies	50% (of the recognized charge) per visit	
Maximum visits per 24 month consecutive period	1 visit	1 visit	
All other outpatient	services for which cost sharing is	s not shown above	
All other outpatient services	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	

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Eligible health	In-network coverage*	Out-of-network coverage*	
services			
8. Outpatient prescr	iption drugs		
Plan features	Deductible/Copayment/Coinsur	ance/Maximums	
Deductible waiver			
The calendar year deductible is waived for all prescription drugs.			

Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to risk reducing breast cancer **prescription drugs** when obtained at a **network pharmacy**. This means that such risk reducing breast cancer **prescription drugs** will be paid at 100%.

Deductible and copayment/coinsurance waiver for contraceptives

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to female contraceptive methods when obtained at a **network pharmacy**. This means that the following will be paid at 100%:

• Certain over-the-counter (OTC) and generic contraceptive prescription drugs and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a generic prescription drug or device is not available for a certain method, you may obtain certain brand-name prescription drug for that method paid at 100%. We will cover brand-name emergency contraceptive "Ella" until such time as a generic equivalent is approved by the FDA. At that time, only a generic equivalent will be covered.

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** continue to apply to **prescription drugs** that have a generic equivalent or generic alternative available within the same **therapeutic drug class** obtained at a **network pharmacy** unless you are granted a medical exception.

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Partial fill dispensing allow	vs less than the entire prescription to be fill	led at a pharmacy . You will pay a
prorated amount of your	cost share based on the size of the supply.	
Preferred generic pr		
	ayment/coinsurance	
For each fill up to a 30 day supply filled at a	\$10 copayment per supply	Not Covered
retail pharmacy	Coinsurance is 100% (of the negotiated charge)	
	No Calendar Year deductible applies	
More than a 31 day supply but less than a 91	\$20 copayment per supply	Not Covered
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)	
	No Calendar Year deductible applies	
Non-preferred gene	ric prescription drugs	
<u> </u>	ayment/coinsurance	
For each fill up to a 30 day supply filled at a	\$50 copayment per supply	Not Covered
retail pharmacy	Coinsurance is 100% (of the negotiated charge)	
	No Calendar Year deductible applies	
More than a 31 day supply but less than a 91	\$100 copayment per supply	Not Covered
day supply filled at a	Coinsurance is 100% (of the negotiated charge)	
mail order pharmacy	s	

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Preferred brand-nar	ne prescription drugs		
Per prescription cop	payment/coinsurance		
For each fill up to a 30 day supply filled at a retail pharmacy	\$30 copayment per supply Coinsurance is 100% (of the negotiated charge)	Not Covered	
	No Calendar Year deductible applies		
More than a 31 day supply but less than a 91 day supply filled at a mail order pharmacy	\$60 copayment per supply Coinsurance is 100% (of the negotiated charge)	Not Covered	
	No Calendar Year deductible applies		
Non-preferred brand	d-name prescription drugs		
•	payment/coinsurance		
For each fill up to a 30 day supply filled at a	\$50 copayment per supply	Not Covered	
retail pharmacy	Coinsurance is 100% (of the negotiated charge)		
	No Calendar Year deductible applies		
More than a 31 day supply but less than a 91 day supply filled at a	\$100 copayment per supply Coinsurance is 100% (of the negotiated	Not Covered	
mail order pharmacy	charge) No Calendar Year deductible applies		
Orally administered	anti-cancer prescription drugs		
-	ayment/coinsurance		
For each fill up to a 30 day supply filled at a	\$0 copayment per supply	Not Covered	
retail pharmacy	Coinsurance is 100% (of the negotiated charge)		
	No Calendar Year deductible applies		
More than a 31 day supply but less than a 91	\$0 copayment per supply Coincurance is 100% (of the pagetisted)	Not Covered	
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)		
	No Calendar Year deductible applies		

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Specialty drugs				
Per prescription copayment/coinsurance				
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 30% (of the negotiated charge) but will be no more than \$250 per supply Coinsurance is 100% (of the negotiated	Not Covered		
	charge) No Calendar Year deductible applies			
	No calcinal real academic applies			
Preventive care dru	ugs and supplements			
Preventive care drugs and supplements filled at a pharmacy	100% per prescription or refill	Not Covered		
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on your ID card.			

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^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Risk reducing breast	100% per prescription or refill	Not Covered
cancer prescription		
drugs filled at a		
pharmacy		
Maximums:	Coverage will be subject to any sex, age,	1
iviaximums.	medical condition, family history, and	
	frequency guidelines in the	
	recommendations of the United States	
	Preventive Services Task Force. For	
	details on the guidelines and the	
	current list of covered preventive care	
	drugs and supplements, contact	
	Member Services by logging onto your	
	Aetna secure member website at	
	www.aetna.com or calling the number	
	on your ID card.	
Family planning s	ervices - female contraceptives	
	mends a particular service or FDA-approved it	tem based on a determination of medica
brand-name. We will	or item will be covered without cost sharing, in defer to the determination made by your prov	rider. Medical necessity may include
brand-name. We will considerations such as and ability to adhere t	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the semale contraceptives	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives,
brand-name. We will considerations such as and ability to adhere the Eemale contraceptives that are generic	defer to the determination made by your prov severity of side effects, differences in perman o the appropriate use of the item or service, as	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs:	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs:	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies	rider. Medical necessity may include nence and reversibility of contraceptives, s determined by your provider.
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name	defer to the determination made by your prov severity of side effects, differences in perman to the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name prescription drugs:	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered
brand-name. We will considerations such as and ability to adhere the Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal contraceptive patches Female contraceptive patches Female contraceptives that are brand-name prescription drugs: Oral drugs Injectable drugs Vaginal rings	defer to the determination made by your proves everity of side effects, differences in permando the appropriate use of the item or service, as \$0 per prescription or refill No deductible applies Paid according to the type of drug per	rider. Medical necessity may include nence and reversibility of contraceptives, is determined by your provider. Not Covered

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Tobacco cessation prescription and over-the-counter drugs			
Tobacco cessation prescription drugs and	\$0 per prescription or refill	Not Covered	
OTC drugs filled at a	No deductible applies		
pharmacy			
Maximums:	Coverage will be subject to any sex, age,		
	medical condition, family history, and		
	frequency guidelines in the		
	recommendations of the United States		
	Preventive Services Task Force. For		
	details on the guidelines and the		
	current list of covered tobacco		
	cessation prescription drugs and OTC		
	drugs, contact Member Services by		
	logging onto your Aetna secure member		
	website at <u>www.aetna.com</u> or calling		
	the number on your ID card.		
	Coverage for tobacco cessation		
	prescription drugs is not subject to any		
	precertification requirements.		

If a prescriber prescribes a covered brand-name prescription drug where a generic prescription drug equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost sharing for the brand-name prescription drug. If a prescriber does not specify DAW and you request a covered brand-name prescription drug where a generic prescription drug is available, you will be responsible for the cost difference between the brand-name prescription drug and the generic prescription drug, plus the cost sharing that applies to the brand-name prescription drug.

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General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits
- Maximums

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services applied to the out-of-network **deductibles** will not be applied to satisfy the innetwork **deductibles**. **Eligible health services** applied to the in-network **deductibles** will not be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/coinsurance** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network eligible health services each Calendar Year before the plan begins to pay for eligible health services. This Calendar Year deductible applies separately to you and each of your covered dependents. After the amount you pay for eligible health services reaches the Calendar Year deductible, this plan will begin to pay for eligible health services for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network eligible health services each Calendar Year before the plan begins to pay for eligible health services. After the amount you and your covered dependents pay for eligible health services reach this family Calendar Year deductible, this plan will begin to pay for eligible health services that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined eligible health services that you and each of your covered dependents incur towards the individual Calendar Year deductibles must reach this family deductible limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. As it applies to in-network coverage, if **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

Per Admission Copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

The per admission **copayment** amount is equal to a facility's **semi-private room rate** for one day. However, for the **stay** of a well newborn baby (starting at birth), the per admission **copayment** amount will not exceed the **hospital**'s actual **room and board** charge on the first day of the **stay**.

Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the maximum out-of-pocket limit include prescription drug eligible health services provided under the medical plan outpatient prescription drug plan.

Eligible health services applied to the out-of-network maximum out-of-pocket limit will not be applied to satisfy the in-network maximum out-of-pocket limit and eligible health services applied to the in-network maximum out-of-pocket limit will not be applied to satisfy the out-of-network maximum out-of-pocket limit.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for copayments/coinsurance and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

 The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-ofpocket limit amount in a Calendar Year.

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/coinsurance for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will not be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will not be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

ligible health services that are subject to the maximum out-of-pocket limit include eligible health service rovided under the medical plan and the outpatient prescription drug plan.					
vided dilder tile ille	sarear prarrama en	e outputient pr		piani	