

Critical illness* insurance

What you need to do for employees leaving the company

Option to continue coverage	Usually, when employees leave a company, their benefits stop. But with critical illness insurance from Principal®, your employees may be able to continue coverage for themselves and their covered dependents, without proof of good health. This helps them protect their financial security if they're diagnosed with a covered illness.
	Employees need to enroll for continued coverage within 60 days of terminating employment, so it's important you let them know as soon as possible. To continue coverage, employees need to meet criteria outlined in the portability section of your critical illness insurance policy, which typically includes being covered for 12 months and under age 70.
What you need to do	Provide eligible employees with the following documents, which you can find on principal.com , employer login, on the plan information tab under Forms. <ul style="list-style-type: none">• Critical illness – portability – employee responsibility• Group critical illness portability enrollment (complete “Employer to Complete this Section”)• Critical illness portability rate table
Questions	Email us at BenefitContinuation@principal.com or call us at 800-843-1371, ext. 79994 Monday through Friday, 7 a.m. to 6 p.m. CT.

*Specified Disease in New York



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