

## **TO OUR EMPLOYEES:**

We wish to announce that the Amy's Kitchen, Inc. 401(k) Retirement Plan ("Plan") has been amended, effective January 1, 2017, to reflect a change to the Plan's entry date. Therefore, in order to conform your Summary Plan Description ("SPD") to reflect the Plan's amended provision, the following is substituted for the answer to the question "**When can I become a participant in the Plan?**" in the Section entitled **Joining the Plan**:

"You may become a participant on the first day of the payroll period coinciding with or following your date of hire or as soon as administratively feasible. If you are a part-time/temporary/seasonal employee that works less than 1,000 hours in a year, you may become a participant on the first day of the payroll period coinciding with or following your completion of one year of service.

To complete a year of service you must have worked 1,000 hours of service during an eligibility period. The first eligibility period is the 12-month period beginning on your date of hire. Subsequent eligibility periods are based on the Plan Year. (See "**Important Information**" for definition of "Plan Year".)

Only those hours for which you are paid or for which you are entitled to be paid (for example: vacations, holidays and sick days) can be counted to reach the required 1,000 hours of service. However, if you go on a qualified military service leave, such period of leave will be counted when determining hours of service.

If you are a rehired employee, or you are returning from a qualified military service leave, and you were previously a participant in the Plan, you may join the Plan on your rehire date.

If you are a rehired employee, and you were not previously a participant in the Plan, your Plan Administrator will determine the date you may enter the Plan."

Please attach this notice to your SPD for future reference.

**Amy's Kitchen, Inc.**