

AMY'S ANNUAL EXAM PROGRAM

Medical Plan Deductible Credit -

Amy's offers employees and covered spouses/domestic partners a significant incentive for participation in the Amy's Annual Exam Program. Employees will have the opportunity to receive credit towards their medical plan deductible. Employees hired August 31 or earlier in the plan year are required to complete an annual physical exam with basic metabolic blood panel no later than November 30 in order to receive the deductible credit for the following year.

Reporting Your Participation

When you complete the physical exam with basic metabolic blood panel through your provider's office, you will need to complete and submit the Affidavit Form for your Annual Physical Exam in order to receive your deductible credit.

Verifying Your Participation

It is your responsibility to confirm that Amy's has received verification of your participation in the program no later than November 30. You can confirm by contacting the Amy's Dedicated Bilingual Employee Service Center.

Coverage Level	Participation in Amy's Annual Exam Program	Deductible Credit-Platinum Anthem Medical Plan	Deductible Credit-Gold Anthem Medical Plan
Employee Only	You (the employee)	\$1,500 100% of your individual deductible	\$750 25% of your individual deductible
Employee + Spouse/Domestic Partner	You (the employee)	\$1,500 50% of your family deductible	\$750 25% of your family deductible
	Your Spouse/Domestic Partner	\$1,500 50% of your family deductible	\$750 25% of your family deductible
Employee + Child(ren) <i>Children are not required to participate.</i>	You (the employee)	\$3,000 100% of your family deductible	\$1,500 25% of your family deductible
Employee + Family <i>Includes Employee, Spouse/Domestic Partner and Child(ren) Children are not required to participate.</i>	You (the employee)	\$1,500 50% of your family deductible	\$750 12.5% of your family deductible
	Your Spouse/Domestic Partner	\$1,500 50% of your family deductible	\$750 12.5% of your family deductible