

### Plan Effective Dates

January 1, 2021 – December 31, 2021.

### Benefits Provided

Your Health Reimbursement Arrangement (HRA) is a benefit account established and funded by Huneus Vintners. Your HRA will reimburse you for services covered by your Kaiser group medical plan.

### Excluded Services

Your HRA plan specifically excludes coverage for any services not covered by the existing Kaiser group medical plan. Dental services are not a covered benefit. While your Kaiser group medical plan covers routine eye exams with a Kaiser plan optometrist at no cost, additional vision benefits, such as frames, lenses, contact lenses/fittings, and other optical services are not a covered benefit. Prescription drugs must be filled through a Kaiser pharmacy or Kaiser mail order to be eligible for reimbursement.

### 2021 Maximum Annual HRA Benefit

Employee Only	\$2,000
Family	\$4,000



### Marin Benefits HRA Benefit Card

You will receive a benefit debit card linked to your HRA. You may use this card to pay for qualified Kaiser group medical plan expenses incurred by you or your eligible dependents. Please note the following for your benefit card:

- Your benefit card will arrive pre-loaded and pre-activated.
- Your benefit card may be used to pay your eligible expenses at a Kaiser medical facility, online, via phone or postal mail.
- Your benefit card may be used at the Kaiser pharmacy for eligible prescription drug expenses and/or to pay for your eligible Kaiser mail order prescriptions. Over-the-counter medications are not a covered benefit even when prescribed by a physician.
- Your benefit card does not have a PIN number and should be used just like a credit card. Select the credit option to sign your purchase receipt at the sales terminal. If you are prompted to provide a billing zipcode please use your home zipcode.
- Always save your receipts as Marin Benefits may contact you to substantiate debit card charges.
- Attempts to use your card for ineligible expenses may result in your card being frozen and the account deactivated.
- Please save your benefit card for use next year. HRA funding will be refreshed on your existing card annually.

### Online Participant Portal

Please visit [marinbenefits.com](http://marinbenefits.com) for secure online tools and resources to help you take an active role in managing your HRA. Registration is fast and easy:

**Step 1** Click "Register"

**Step 2** Follow the prompts using the following credentials:

**Employee ID** Employee Social Security Number with no spaces or dashes

**Employer ID** MBIHV

**Step 3** Follow the prompts to complete the Secure Authentication Setup and proceed to your account

### Submit a Claim

You can submit your claim online in the Member Portal. Claims may also be submitted via fax to 415-454-2928 or via mail to the address below. Reimbursement Forms are available at [www.marinbenefits.com](http://www.marinbenefits.com).

### Direct Deposit

Get your reimbursements faster! You can enroll in Direct Deposit in the Member Portal or by submitting a Direct Deposit Authorization Form. Forms are available at [www.marinbenefits.com](http://www.marinbenefits.com).

### Questions?

Please contact Marin Benefits Client Services at 415-526-1401 or email [helpdesk@marinbenefits.com](mailto:helpdesk@marinbenefits.com) with any questions regarding your HRA benefits.

### Marin Benefits Administrators

**Mailing Address:** 6366 Commerce Blvd #293, Rohnert Park, CA 94928

**Email Support:** [helpdesk@marinbenefits.com](mailto:helpdesk@marinbenefits.com)

**Customer Service:** 415-526-1401

**Website:** [marinbenefits.com](http://marinbenefits.com)