

## Voluntary rates

Motive Power Inc.



Effective date: December 1, 2019

The volume, lives, monthly costs and annual costs will be determined upon final enrollment.

Voluntary term life monthly rate <sup>1</sup> per \$1,000 all members		
Age	Employee	Spouse
29 & under	\$.063	\$.063
30 - 34	\$.070	\$.070
35 - 39	\$.105	\$.105
40 - 44	\$.162	\$.162
45 - 49	\$.260	\$.260
50 - 54	\$.419	\$.419
55 - 59	\$.656	\$.656
60 - 64	\$1.008	\$1.008
65 - 69	\$1.669	\$1.669
70 & over	\$2.868	\$2.868

**Rate guarantee:** two years, unless volume increases or decreases by more than 25%

<sup>1</sup>Voluntary term life rates do not include the AD&D rate. The spouse is charged based upon his/her individual age.

**Child(ren) monthly rate:**  
 \$5,000 of coverage for \$1.00 per family  
 \$10,000 of coverage for \$2.00 per family  
 \$15,000 of coverage for \$3.00 per family

Voluntary Accidental Death and Dismemberment (AD&D) monthly rate per \$1,000	
Employee and spouse	\$.018

AD&D is automatically added to any voluntary term life benefit elected. Employee and spouse are charged separately.