

Good afternoon FSA Participant,

The most recent COVID Relief Bill changes are now in effect for Wentte Family Estates FSA plans. Please review the below details carefully and if you have any questions, please email [wenttebenefits@filice.com](mailto:wenttebenefits@filice.com).

## **Changes applicable for both the Healthcare FSA and the Dependent Care FSA**

✓ **Special Enrollment period to make changes to your FSA without a qualifying status event (getting married, birth of a child, etc.)**

Wentte Family Estates will hold a mid-year special enrollment period in June 2021 in which you can make a change in election amounts without a change in status event. This means you have an opportunity to change your FSA election amount or sign up for an FSA outside of Wentte Family Estates usual open enrollment period. Look for more information about this special enrollment event in May.

✓ **All 2020 Unused Funds Carryover**

All remaining funds from your 2020 plans will be carried over to 2021 (previously \$500 for medical FSA only). This means any funds leftover can be used until the end of the 2021 plan year: 12/31/2021. This is applicable to the following FSA plan types:

- Medical FSA
- Dependent Care FSA

## **Change applicable to the Healthcare FSA only**

✓ **Terminated employees can still access FSA funds**

Prior to the passing of the 2021 stimulus bill, you would have lost access to your unused health FSA funds on your last day of employment. You can now still claim your unused funds in your health FSA even if your employment status changed in 2020 or changes in 2021. You can also continue to spend money on eligible healthcare items and get reimbursed from your health FSA up to the amount you contributed.

## **Change applicable to the Dependent Care FSA only**

✓ **Increase in eligibility age for dependent care**

The age for eligible dependents is increased from 12 to 13 for the 2020 plan year. Expenses for children that turned 13 during the 2020 plan year can be reimbursed.

NOTE: The above changes are applicable for the plan year 2020 and 2021 only.

Questions? Please email [wenttebenefits@filice.com](mailto:wenttebenefits@filice.com).