The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.myevhc.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-877-877-3496 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$2,000 individual / \$6,000 family; For non-network providers \$8,000 individual / \$12,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. For Network Providers: Preventive care, prescription drugs, office visits, and urgent care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes.\$150/individual or \$300/family for network prescription drugs; \$750 per admission for network hospital stay; \$1,500 per admission for nonnetwork hospital stay	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$7,350 individual / \$14,700 family; For non-network providers \$14,700 individual / \$29,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>precertification</u> for services, premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/ca</u> or call 1-877-877-3496 for a list of	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u>

Important Questions	Answers	Why This Matters:
		for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$50 <u>copay/</u> visit <u>Deductible</u> does not apply	50% coinsurance	None
If you visit a health care	Specialist visit	\$50 <u>copay/</u> visit <u>Deductible</u> does not apply	50% coinsurance	None
provider's office or clinic	Preventive care/screening/ immunization	No Charge Deductible does not apply	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs	\$10 copay for retail \$25 copay for mail order & 90 day supply maintenance meds at CVS Deductible does not apply	Not Covered	Copay applies to a 31-day supply Retail, 32-90-day supply Mail Order, and 90-day supply of maintenance medications at any CVS Pharmacy. Copay does not apply to preventive drugs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
www.caremark.com or		\$35 <u>copay</u> for retail		required by the Affordable Care Act.	
call 1-855-722-6230	Preferred brand drugs	\$87.50 copay for mail order & 90 day supply maintenance meds at CVS Deductible does not apply	Not Covered		
		\$60 copay for retail			
	Non-preferred brand drugs	\$150 copay for mail order & 90 day supply maintenance meds at CVS Deductible does not apply	Not Covered		
	Specialty drugs	25% <u>coinsurance</u> but not more than \$150 <u>Deductible</u> does not apply	Not Covered	Specialty Drugs are limited to a 31 day supply for Retail or Mail Order	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	None	
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
	Emergency room care	\$300 <u>copay</u> /visit <u>Deductible</u> does not apply	Network provider benefit applies.	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	Network provider benefit applies.	None	
	<u>Urgent care</u>	\$75 <u>copay</u> /visit <u>Deductible</u> does not apply	50% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$750 deductible/admission plus 30% coinsurance	\$1,500 deductible/admission plus 50% coinsurance	Pre-certification is required. A \$300 penalty will be imposed for failure to pre-certify benefits	
,	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
If you need mental	Outpatient services	Office Visit \$50 <u>copay/</u> visit	50% coinsurance	None.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	ommon Medical Event Services You May Need		Non-Network Provider (You will pay the most)	Important Information	
health, behavioral		Deductible does not apply			
health, or substance abuse services		Other Outpatient Services 30% coinsurance			
	Inpatient services	30% coinsurance	50% coinsurance	<u>Pre-certification</u> is required. A \$300 penalty will be imposed for failure to pre-certify benefits	
	Office visits	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u>	50% coinsurance	a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery facility services	\$750 deductible/admission plus 30% coinsurance	\$1,500 deductible/admission plus 50% coinsurance	None	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	Pre-certification is required. A \$300 penalty will be imposed for failure to pre-certify benefits. Limited to 60 visits per benefit period.	
	Rehabilitation services	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	50% coinsurance	Limited to 20 visits for Physical therapy and 20 visits for Speech, Hearing and Occupational therapy per benefit period. Limits do not apply to mental health conditions for Physical, Speech and Occupational therapies.	
	Habilitation services	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	50% <u>coinsurance</u>	Services are covered when Medically Necessary to treat a mental health condition (e.g. autism). Limits do not apply to mental health conditions for Physical, Speech and Occupational therapies.	
	Skilled nursing care	30% coinsurance	50% coinsurance	Pre-certification is required. A \$300 penalty will be imposed for failure to pre-certify benefits. Limited to 60 days per benefit period year.	
	Durable medical equipment	30% coinsurance	50% coinsurance	None	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event Services You May Need		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Hospice services	30% coinsurance	50% coinsurance	Pre-certification is required. A \$300 penalty will be imposed for failure to pre-certify benefits
If your shild poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Dental care

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

^{*} For more information about limitations and exceptions, see the plan or policy document at www.myevhc.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-877-3496.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-877-3496.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-877-877-3496.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-877-3496.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copay	\$50
Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$2,600	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,460	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,000
■ Specialist copay	\$50
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would	pay:	
Cost Sharir	ng	
<u>Deductibles</u>	\$900	
Copayments	\$1,400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$2,320	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist copay	\$50
Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$2,000		
Copayments	\$400		
Coinsurance	\$30		
What isn't covered			
Limits or exclusions \$			
The total Mia would pay is	\$2,430		

The plan would be responsible for the other costs of these EXAMPLE covered services.