

>>>Open Enrollment begins April 27th, 2023 and ends May 12th, 2023

Visit Dominican University of California's (DUC) Open Enrollment Page to review plan &
<https://benefits2.filice.com/dominican>



What's New?

DUC is excited to offer pet insurance plans through Wishbone! Between expensive emergency vet bills, and basic preventive care, the plans provide coverage to help your pets live healthy, long lives. Please note, all pet insurance premiums are paid directly to Wishbone.

www.wishboneinsurance.com/dominican

Voluntary Life/AD&D

This Open Enrollment period, you will have the unique opportunity to enroll in (even if you previously waived) Voluntary Life/AD&D coverage, up to \$20,000, *no questions asked*.

Flexible Spending Account (FSA)— IRS Maximums

Healthcare FSA \$3,050

Dependent Care FSA \$5,000 (per household)

Limited Purpose FSA \$3,050 (for dental & vision expenses only)

Rollover for funds leftover on 6/30/2023: \$570**

Rollover for funds leftover on 6/30/2024: \$610**

Employee Costs

Because our employees and their families are important to us, DUC has increased the employer paid contribution for employees who have dependents. For the 2023-2024 benefit year, DUC is paying 65% of the total cost for both Health Net and Kaiser plans covering Employee+1 or Employee+Family.



What's the Same?

Core Health Plans

There will be no changes to the plans and options available for the following benefits:

- Health Net and Kaiser Medical
- Guardian Dental
- Guardian Vision with VSP Network
- Legal Shield and ID Shield (while there are no changes to these plan types and options, there are rate changes you should be aware of. Login to Paycom to review.)

DUC will continue to offer five medical plan options with an employer-sponsored contribution towards your Health Savings Account (HSA) when you enroll in one of the High Deductible Health Plan options.

All current medical, dental, vision and Legal Shield and ID Shield elections will carryover to the new plan year if you do not indicate any changes.

What's Next?

1. **COMPLETE** the Open Enrollment Checklist on the following page.

2. **ATTEND** the scheduled Wellness Fair, In Person and Virtual Meetings that will be held beginning April 18th.

[April 18th 12:30 PST Wellness Fair @ Creekside Room](#)

[April 27th 12:30 PST In Person Benefits Presentation @ Creekside Room](#)

[May 1st 12:30 PST In Person Benefits Presentation @ Guzman Lecture Hall](#)

[May 2nd 12:00 PST Virtual Benefits Presentation](#)

3. **REACH OUT** to your Open Enrollment Support Team below if you have any questions regarding your benefits. Additional contacts listed on page 2.

Dennis Levy, Dominican University
(415) 482-2444 / dennis.levy@dominican.edu

Monique Aguiar, Filice Insurance
(408) 350-5721 / mraguiar@filice.com

Open Enrollment Checklist— Your Action Items

April 27th - May 12th

Please Ensure You Complete All Applicable Items by May 12th!

☐

April 18th—Wellness Fair

OPTIONAL: **Attend** an In Person Wellness Fair at the Creekside Room from 12:30pm-2:30pm PST.

☐

April 27th— Open Enrollment Meeting

OPTIONAL: **Attend** an In Person Open Enrollment Meeting at the Creekside Room at 12:30pm PST.

☐

May 1st—Open Enrollment Meeting

OPTIONAL: **Attend** an In Person Open Enrollment Meeting at the Guzman Lecture Hall at 12:30pm PST.

☐

May 2nd—Virtual OE meeting

OPTIONAL: **Attend** a Virtual Open Enrollment Meeting via Zoom at 12:00pm PST.

☐

April 27th— Paycom Opens for Employee Self-Service

REQUIRED: **Login** to Paycom to review your current elections and make necessary changes for 2023-2024. We highly encourage you to login and review your benefit elections even if you do not wish to make any changes.

☐

Flexible Spending Account (FSA)— **You must re-elect if you would like to participate.**

OPTIONAL: You can enroll in the Healthcare FSA, Limited Purpose FSA and/or Dependent Care FSA. The 2023 IRS maximums are as follows:

>> \$3,050 Healthcare FSA or Limited Purpose FSA

>> \$5,000 Dependent Care FSA (per household)

May 12th— Open Enrollment closes at 11:59pm CST!

Make sure you have completed all elections before OE closes. Don't wait until the last minute!

July 1st, 2023

The new plan year begins. The benefit elections or changes you make during Open Enrollment will take effect.

Your new ID cards for any new coverages selected will arrive during the month of June. If you do not receive your ID cards, please notify HR as soon as possible.

For general question or assistance with Paycom, contact your DUC HR Team:

Dennis Levy

(415) 482-2444

dennis.levy@dominican.edu

To access DUC's official plan documents and required notices, including the Summary of Benefits and Coverage (SBC), visit the below URL or scan the QR code to the right.

benefits.filice.com/dominican



SCAN ME