





Customer Service (888) 600-1600

Monday to Friday | 8am to 8:30pm ET

Welcome to

Workplace benefits

Everyone deserves a Guardian

Every day, Guardian gives 26 million Americans the security they deserve through our insurance and wealth management products and services.

We've partnered with your organization to offer you a range of employee benefits. Inside this pack, you'll find the plans your employer thinks you might benefit from.

Know your benefits

Your benefits support your physical and financial wellbeing, to help keep you and your loved ones protected.

With Guardian, you're in good hands. We've been delivering on our promises for over 150 years, and we're looking forward to doing the same for you too.

- Read through this information.
- Find out more about your benefits.
- Talk to your employer if you need help or have any questions.

Your coverage options

Vision insurance	Dental insurance
Looking after your eyesight and related health issues	Taking care of teeth and overall health

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This document is a summary of the major features of the insurance
coverage that's been agreed to with your employer—it isn't your contract.

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S Guardian



protect your long-term health. Learn how dental insurance can

Dental nsurance

than just covering cavities and cleanings dental work, and your overall health. It also means accounting for more expensive Taking care of your teeth is about more

extensive dental work is required. better overall health. And you'll be able to save money if any With dental insurance, routine preventive care can lead to

Who is it for?

offer comprehensive plans that are available through employers as part of your benefit offerings. Everyone should have access to great dental coverage, which is why we

What does it cover?

and other more serious forms of oral surgery if you ever need them. services like preventive cleanings, x-rays, restorative services like fillings, Dental insurance helps to protect your overall oral care. That includes

Why should I consider it?

including diabetes, heart disease, and strokes. So, while brushing and regular visits to the dentist. flossing every day can help keep your teeth clean, nothing should replace Poor oral health isn't just aesthetic, it's also been linked to conditions



Staying healthy

teeth as well as his overall health. dental cleaning, to take care of his Joe visits his dentist for a routine

wellbeing reasons: teeth and gums. It's also essential Oral health is about more than just for a range of other health and

from oral bacteria. inflammation and infections strokes may be linked to research suggests that heart disease, clogged arteries, and Cardiovascular disease: Some

bones may be linked to tooth loss. Osteoporosis: Weak and brittle

blood sugar levels. **Diabetes:** Research shows that more difficult to control their people with gum disease find it

disease progresses. oral health is seen as Alzheimer's Alzheimer's disease: Worsening

You will receive these benefits if you meet the conditions listed in the policy.

www.mayoclinic.com. 2021 from the Mayo Clinic, Oral Health: All information contained here is A Window to Your Overall Health





Your dental coverage

PPO plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are based on a percentile of the prevailing fee data for the dentist's zip code.

PPO

Your Dental Plan

DentalGuard Preferred	rred
In-Network	Out-of-Network
\$25	\$50
3 per	3 per family
Preventive	Preventive
In-Network	Out-of-Network
100%	100%
90%	80%
60%	50%
50%	50%
\$2000	00
\$2000	00
26	
	alGuard stwork entive stwork





Your dental coverage

A Sample of Services Covered by Your Plan:

		PPO	
		Plan pays (on average)	average)
		In-network	Out-of-network
Preventive Care	Cleaning (prophylaxis)	100%	100%
	Frequency:	2 in	2 in 12 Months
	Fluoride Treatments	100%	100%
	Limits:	<u> </u>	Under Age 14
	Oral Exams	100%	100%
	X-rays	100%	100%
Basic Care	Anesthesia*	90%	80%
	Fillings‡	90%	80%
	Perio Surgery	90%	80%
	Periodontal Maintenance	90%	80%
	Frequency:	2 in	2 in 12 months
	Root Canal	90%	80%
	Scaling & Root Planing (per quadrant)	90%	80%
	Simple Extractions	90%	80%
	Surgical Extractions	90%	80%
Major Care	Bridges and Dentures	60%	50%
	Dental Implants	60%	50%
	Inlays, Onlays, Veneers**	60%	50%
	Repair & Maintenance of Crowns, Bridges & Dentures	60%	50%
	Single Crowns	60%	50%
Orthodontia	Orthodontia	50%	50%
	Limits:	Chile	Child(ren)

This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. **For PPO and or Indemnity members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filing material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. *General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to composite fillings.





Your dental coverage

Manage Your Benefits:

Go to www.Guardianlife.com to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date.

Find A Dentist:

Visit www.Guardianlife.com
Click on "Find A Provider"; You will need to know your plan, which can be found on the first page of your dental benefit summary.

EXCLUSIONS AND LIMITATIONS

Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments (unless they are expressly provided for), any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic

consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Gardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al. **PPO and or Indemnity Special Limitation:** Teeth lost or missing before a covered person becomes insured by this plan. A covered person may have one or more congenitally missing teeth or have lost one or more teeth before he became insured by this plan. We won't pay for a prosthetic device which replaces such teeth unless the device also replaces one or more natural teeth lost or extracted after the covered person became insured by this plan. R3-DG2000

states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of Dental Guard Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all Policy Form # GP-1-DG2000, et al, GP-1-DEN-16 coverage. This policy provides DENTAL insurance only.

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S Guardian



you see clearly as you get older. How vision insurance can help Watch our video

Vision nsurance

by regular medical insurance for benefits that often aren't covered health of your eyes by providing coverage Vision insurance helps protect the

glasses and contacts. Make sure your eyes remain in great staring at digital screens. shape at any age – no matter how much time you spend to the optometrist for eye exams, as well as coverage for Protecting your eyesight means allowing for routine visits

Who is it for?

vision correction, which is why we offer vision insurance to cover some of to make sure you're still seeing clearly. Most of us may eventually need Even if you have perfect eyesight, it's important to have regular eye exams

What does it cover?

corrective Lasik surgery. purchase of eyeglasses and contact lenses, as well as discounts on plans. It covers things like routine eye exams, allowances towards the Vision insurance covers benefits not typically included in medical insurance

Why should I consider it?

up diseases like glaucoma and diabetes. Vision problems are one of the general health. contacts, or anyone who simply wants to help protect their eyesight and especially useful for anyone who regularly needs to purchase eyeglasses or most prevalent disabilities in the United States, making vision insurance Regular eye exams can detect more than failing eyesight, they can also pick

You will receive these benefits if you meet the conditions listed in the policy.



20/20 coverage

which means he needs glasses exam, and is diagnosed with myopia deteriorating. He goes in for an eye David notices that his vision is

Average cost of vision exam: \$171

lenses: \$350 Average cost of frames and

Total cost: \$521

covered, and he pays \$96 for his After \$25 in copay, his lenses are fully With a Vision policy from Guardian, David pays just **\$10** for his eye exam.

is **\$131**, saving him **\$390** David's total out-of-pocket expense

amounts and details. on the following pages for specific may vary. See your plan's information purposes only. Your plan's coverage This example is for illustrative





Your vision coverage

Option I: Significant out-of-pocket savings available with your **Full Feature** plan by visiting one of VSP's network locations, including one of the largest private practice provider networks, Visionworks and contracted Pearle Vision locations.

Your Vision Plan	Full Feature	
Your Network is	VSP Choice Network	
Сорау		
Сорау	\$ 20	
Sample of Covered Services	You þay (after co	You pay (after copay if applicable):
	In-network	Out-of-network
Eye Exams	\$0	Amount over \$39
Single Vision Lenses	\$0	Amount over \$23
Lined Bifocal Lenses	\$0	Amount over \$37
Lined Trifocal Lenses	\$0	Amount over \$49
Lenticular Lenses	\$0	Amount over \$64
Frames	80% of amount over \$150	Amount over \$46
Costco, Walmart and Sam's Club Frame Allowance	Amount over \$0	
Contact Lenses (Elective)	Amount over \$150	Amount over \$100
Contact Lenses (Medically Necessary)	\$0	Amount over \$210
Contact Lenses (Evaluation and fitting)	Up to \$60	Not Applicable
Cosmetic Extras	Avg. 20-25% off retail price	No discounts
Glasses (Additional pair of frames and lenses)	20% off retail price**	No discounts
Laser Correction Surgery Discount	Up to 15% off the usual charge or 5% No discounts	No discounts
	off promotional price	
Service Frequencies		
Exams	Every calendar year	
Lenses (for glasses or contact lenses)‡‡	Every calendar year	
Frames	Every calendar year	
Network discounts (glasses and contact lens professional service)	Limitless within 12 months of exam.	
Dependent Age Limits	26	
To Find a Provider:	Register at VSP.com to find a participating provider.	ting provider.

YSP

- ‡‡Benefit includes coverage for glasses or contact lenses, not both.
- ** For the discount to apply your purchase must be made within 12 months of the eye exam.
- Charges for an initial purchase can be used toward the material allowance. Any unused balance remaining after the initial purchase cannot be banked for future use. The only exception would be if a member purchases contact lenses from an out of network provider, members can use the balance towards additional contact lenses within the same benefit period.
- ¹Extra \$20 on select brands
- Members can use their in network benefits on line at Eyeconic.com.
- In Network Routine Retinal Screening Covered after no more than a \$39 copay.





Your vision coverage

EXCLUSIONS AND LIMITATIONS

Important Information: This policy provides vision care limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Insurance Department. Coverage is limited to those charges that are necessary for a routine vision examination. Co-pays apply. The plan does not pay for: orthoptics or vision training and any associated supplemental testing; medical or surgical treatment of the eye; and eye examination or corrective eyewear required by an employer as a condition of employment; replacement of lenses and frames that are furnished under this plan, which are lost or broken (except at normal intervals when services are otherwise available or a warranty exists). The plan limits benefits for blended lenses, oversized lenses, photochromic lenses, tinted lenses, progressive multifocal lenses, coated or laminated lenses, a frame that exceeds plan allowance, cosmetic lenses; U-V protected lenses and optional cosmetic processes.

The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract #GP-1-VSN-96-VIS et al.

Laser Correction Surgery:

Discounts on average of 10-20% off usual and customary charge or 5% off promotional price for vision laser Surgery. Members out-of-pocket costs are limited to \$1,800 per eye for LASIK or \$1,500 per eye for PRK or \$2300 per eye for Custom LASIK, Custom PRK, or Bladeless LASIK.

Laser surgery is not an insured benefit. The surgery is available at a discounted fee. The covered person must pay the entire discounted fee. In addition, the laser surgery discount may not be available in all states.

Policy Form # GP-I-GVSN-I7 Services. Plan documents are the final arbiter of coverage states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Guardian's Vision Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all

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Our commitment to you

required by law. important information about our insurance offerings and to protect your interests. Certain ones are Please read the documentation referenced below carefully. The notices are intended to provide you

Important information



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race, people to assist in communications with Guardian.

Visit https://www.guardiananytime.com/notice48 to read more.

No Cost Language Services

Guardian provides language assistance in multiple languages for members who have limited English proficiency.

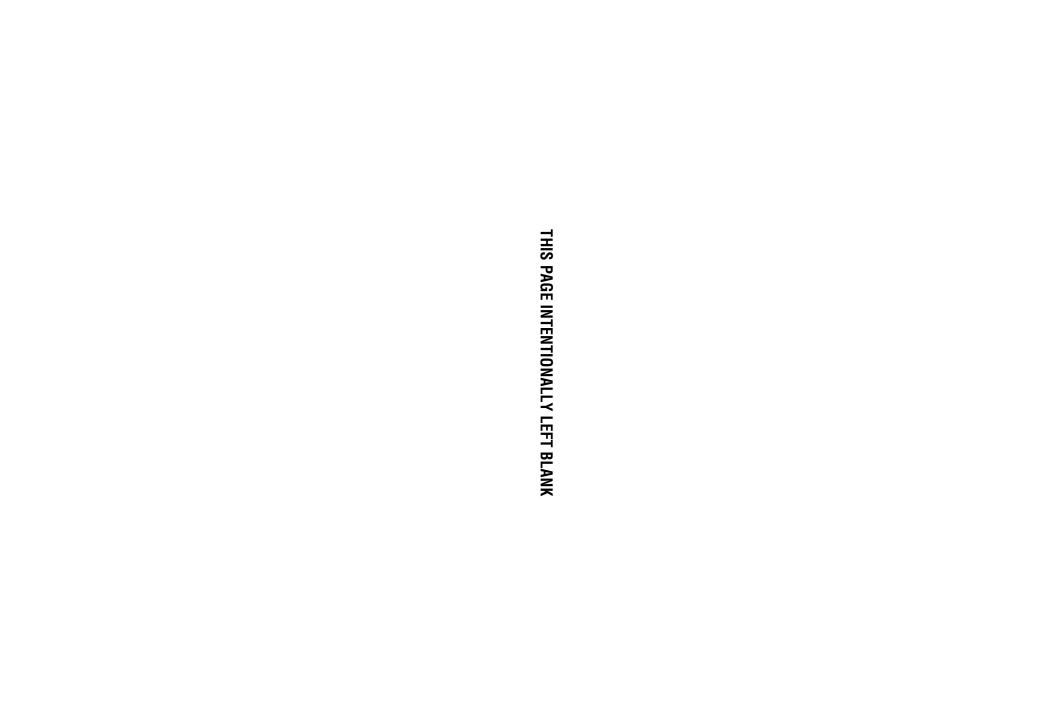
Visit https://www.guardiananytime.com/notice46 to read more.

Vision insurance



Guardian's HIPAA Notice of Privacy Practices

Visit https://www.guardiananytime.com/notice50 to read more The notice describes how health information about you may be used and disclosed and how you can access this information.



Guardian Life, P.O. Box 14319, Lexington, KY 40512

Please print clearly and mark carefully.

Ecylington, Ki Toole	
Employer/Planholder Name: DOMINICAN UNIVERSITY OF CALIFORNIA	/ERSITY OF Group Plan Number: 00575018 Benefits Effective:
PLEASE CHECK APPROPRIATE BOX Initial Enrollment Change	llment ☐ Add Employee/Member Dependents/Family Members ☐ Drop/Refuse Coverage ☐ Information
In this form, you will be referred to as an Employee/M referring to Dependents/Family Members, this form w documents may refer to you as an employee, a memb term. Please refer to the group policy, certificate of co family are eligible for coverage. Plan documents such concerning the meaning of terms used in this form.	In this form, you will be referred to as an Employee/Member. Members of your family will be referred to as Dependents/Family Members. There will also be times, when referring to Dependents/Family Members, this form will distinguish between your spouse and your children. Depending on the type of plan your Planholder selected, other pl documents may refer to you as an employee, a member, or a similar term, and, to members of your family, as family members, dependents, eligible dependents, or a similar term. Please refer to the group policy, certificate of coverage, (sometimes called a member guide), to see how terms are defined and to determine which members of your family are eligible for coverage. Plan documents such as the group policy, certificate of coverage, (sometimes called a member guide), control if there is any dispute concerning the meaning of terms used in this form.
Class: Division:	Subtotal Code: (Please obtain this from your
About You:	Employer/Planholder Provided Social Security Number Identification:
Full Legal Name-First, MI, Last Name:	
What is the name you go by? (optional)	Your Social Security Number must be provided if enrolling for Life Coverage. Short Term Disability Coverage and/or Long Term Disability Coverage.
Address	City State Zip
Gender Identity: □ M □ F Date o	Date of Birth (mm-dd-yy):
Phone (indicate primary): ☐ Home () ☐ Work () ☐ Mobile ()	
Email Address (indicate primary) 🗖 Home	□ W ork
Are you married or in a c Do you have children or other dependents? ☐ Yes ☐ No	Are you married or in a domestic partnership? ☐ Yes ☐ No Date of marriage/domestic partnership: bendents? ☐ Yes ☐ No Placement date of adopted child:
About Your Job: Job Title:	
Work Status: ☐ Active ☐ Retired ☐ COBRA/State Continuation Hours worked per week:	Date of full time hire:
About Your Family: Please include the Dependents/Family Members that are elguide, or certificate to determine if a De	<u>About Your Family:</u> Please include the names of the Dependents/Family Members you wish to enroll. You can enroll only those Dependents/Family Members that are eligible for coverage. Please refer to the plan documents such as the group policy, membe guide, or certificate to determine if a Dependent/Family Member is eligible for coverage.
If additional space is needed, please attace Dependent/Family Member's Social Secul date (mm-dd-yyyy) the paper and keep a dependents such as a niece or a nephew.	If additional space is needed, please attach a separate page with this information along with your enrollment form. Each Dependent/Family Member's Social Security Number must be provided if enrolling them for Life Coverage. Be sure to sign and date (mm-dd-yyyy) the paper and keep a copy for your records. Additional information may be required for non-standard dependents such as a niece or a nephew.
Spouse Address/City/State/Zip:	Gender Social Security Number Identity:
Phone: () -	Date of Birth (mm-dd-yyyy)

CEF2022-CA

www.guardianlife.com

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Child/Dependent 1:	☐ Add ☐ Drop Gender	er Social Security Number	Status (check as applicable) Student (post high school) Disabled
Address/City/State/Zip:	□ M □ F		☐ Non standard dependent
Phone: () -		Date of Birth (mm-dd-yyyy)	
Child/Dependent 2:	Gende	Social Security Number	Status (check as applicable)
	Add Drop delider Identity:	—	☐ Student (post high school) ☐ Disabled ☐ Non standard dependent
Address/City/State/Zip:		Date of Birth (mm-dd-yyyy)	
Phone: () -			
Child/Dependent 3:	☐ Add ☐ Drop Gender	Social Security Number	Status (check as applicable)
Address/City/State/Zip:			☐ Non standard dependent
Phone:() -		Date of Birth (mm-dd-yyyy)	
endent 1.			Ctatus (chack as applicable)
Address/City/State/Zip:	□ Add □ Drop Gender Identity:	by:	Status (check as applicable) Student (post high school) Non standard dependent
Phone: () -		Date of Birth (mm-dd-yyyy)	
Drop Coverage: □ Drop Employee/Member □ Drop Dependents/Family Members The date of withdrawal cannot be prior to the date this form is	Coverage Dental Vision	Being Dropped: □ Employee/Member □ Employee/Member	per □ Spouse □ Child(ren)
Last Day of Coverage:	☐ Basic Term Life☐ Voluntary Term Life	n Life Term Life	
☐ Termination of Employment ☐ Retirement Last Day W orked:			
Date of Event:			
Loss Of Other Coverage: I and/or my dependents were previously covered under Loss of coverage was due to:		I have been offered the above coverage(s) and wish to drop reasons: Covered under another insurance plan	wish to drop enrollment for the following
☐ Termination of Employment: ☐ Divorce/Separation	Other(add	(additional information may be required)	ed)
☐ Death of Spouse or Partner			
☐ Termination/Expiration of Coverage			
Dental Coverage: You must be enrolled to cover your dependents/family members.	dents/family member	s. Check only one box.	
Employee/Member Employee/Member, Spouse or Partner &	ouse		
PPO Dependent viniu(ren)			
☐ I do not want Dental Coverage because (Check as applicable): ☐ I am covered under another Dental plan) - -		
☐ My dependents/family members are covered under another Dental plan	er Dental plan		

Signature

☐ My dependents/family members are covered under another Vision plan

- I understand that my dependents/family members cannot be enrolled for a coverage if I am not enrolled for that coverage.
- insurability. Guardian or its designee has the right to reject your request. If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of each person's
- materials. State limitations may apply I understand that plan design limitations and exclusions may apply. For complete details of coverage, please refer to the plan documents or enrollment
- Your coverage will not be effective until approved by a Guardian or its designated underwriter
- I hereby apply for the group benefit(s) that I have chosen above
- I understand that I must meet eligibility requirements for all coverages that I have chosen above
- Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting eligibility requirements. the applicable
- I agree that my employer/planholder may deduct premiums from my pay if they are required for the coverage I have chosen above
- I attest that the information provided above is true and correct to the best of my knowledge
- coverage." "California law prohibits an HIV test from being required or used by health insurance companies as a condition of obtaining health insurance

Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

California law requires that insurers offering Accident, Cancer, Critical Illness and Hospital Indemnity policies or certificates must require that the person to be insured is covered for essential health benefits or minimum essential coverage as defined in federal law. If you do not have such essential health benefits or minimum essential coverage as defined in federal law, you may not enroll for Accident, Cancer, Critical Illness or Hospital Indemnity Coverage. By your signatu below, you affirmatively attest that you, and any dependents to be covered, are covered by essential health benefits or minimum essential coverage as defined r signature defined in

SIGNATURE OF EMPLOYEE/MEMBER
ER X
DATE

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to Regulatory Agencies

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the insurance policy containing any false, incomplete or misleading information is guilty of a felony. proceeds of an

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

misleading information is guilty of a felony of the third degree. Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

confinements in state prison. Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties

New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life

New Mexico: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES.

deceptive statement is guilty of insurance fraud Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.