The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthnet.com or call 1-800-522-0088. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or www.healthnet.com or you can call 1-800-522-0088 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	$250 member/$750 family through preferred providers; $500 member/$1,500 family through out-of-network providers per calendar year combined.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care and services indicated in chart starting on Page 2.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	Medical limit: $3,000 member/$9,000 family through preferred providers; $9,000 member/ $27,000 family through out-of-network providers per calendar year combined. Separate pharmacy limit: $2,000 member/$4,000 family for in and out-of-network pharmacy per calendar year.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. For a list of **preferred providers**, see www.healthnet.com/providersearch or call 1-800-522-0088.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$15 copay/visit deductible does not apply	40% coinsurance	None
	Specialist visit	$15 copay/visit deductible does not apply	40% coinsurance	None
	Preventive care/screening/ immunization	No charge for covered services; deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Requires prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
If you need drugs to treat your illness or condition. **More information about prescription drug coverage is available at www.healthnet.com**	Generic drugs (Tier 1)	$10 copay/retail order $20 copay/mail order deductible does not apply	$10 copay+ 50% coinsurance w/ $250 max AWP/retail order deductible does not apply	Supply/order: up to 30 day (retail); 35-90 day (mail), except where quantity limits apply. Prior Authorization is required for select drugs. If you buy a brand name drug that has a generic equivalent, you pay the difference in cost between the brand name and generic drug plus copay or coinsurance.
	Preferred brand drugs (Tier 2)	$25 copay/retail order $50 copay/mail order deductible does not apply	$25 copay+ 50% coinsurance w/ $250 max AWP/retail order deductible does not apply	
	Non-preferred brand drugs (Tier 3)	$35 copay/retail order $70 copay/mail order deductible does not apply	$35 copay+ 50% coinsurance w/ $250 max AWP/retail order deductible does not apply	

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Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need drugs to treat your illness or condition. **More information about prescription drug coverage is available at www.healthnet.com**	Specialty drugs	All specialty drugs are subject to the applicable Tier 1, 2 or 3 drug copay shown above; self-injectables are $15 copay/order deductible does not apply	Not covered	Supply/order: up to a 30 day supply specialty pharmacy except where quantity limits apply. Prior authorization required for select drugs. Self Injectable/Specialty drugs not covered Out of network. Refer to the recommended drug list for drugs considered specialty.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Hospital/ASC-20% coinsurance Services other than surgery-20% coinsurance	40% coinsurance	Some outpatient surgical procedures require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	
If you need immediate medical attention	Emergency room care	Medical, mental health & substance use disorders-$100 copay/visit + 20% coinsurance	Medical, mental health & substance use disorders-$100 copay/visit + 20% coinsurance	Copay waived if admitted into the hospital.
	Emergency medical transportation	Medical, mental health & substance use disorders-$100 copay/transport + 20% coinsurance	Medical, mental health & substance use disorders-$100 copay/transport + 20% coinsurance	Non-emergencies require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Urgent care	Medical, mental health & substance use disorders-$15 copay/visit deductible does not apply	Medical, mental health & substance use disorders-40% coinsurance	Out-of-network services which meet the criteria for emergency care are payable at the preferred provider level of coverage.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Non-emergencies require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Some services received while admitted to the hospital require prior authorization.

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Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office-$15 copay/visit deductible does not apply Other than office-20% coinsurance	40% coinsurance	Requires prior authorization except for office visits. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Inpatient services	20% coinsurance	40% coinsurance	Non-emergencies require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
If you are pregnant	Office visits	Prenatal/Postnatal-20% coinsurance	40% coinsurance	Cost sharing does not apply for preventive services.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	None
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	None
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Limited to 100 combined visits per calendar year. Some services require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Rehabilitation services	20% coinsurance	40% coinsurance	Limited to 20 combined visits for all therapies per calendar year. Some services require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Habilitation services	20% coinsurance	40% coinsurance	
	Skilled nursing center	20% coinsurance	40% coinsurance	Limited to 100 combined days per calendar year. Requires prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
	Durable medical equipment	20% coinsurance	40% coinsurance	Some services require prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.

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Common Medical Event	Services You May Need	What You Will Pay Preferred Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need help recovering or have other special health needs	Hospice services	20% coinsurance	40% coinsurance	Requires prior authorization. If prior authorization is not obtained, benefits will be reduced to 50% coinsurance.
If your child needs dental or eye care	Children's eye exam	PCP/Specialist-$15 copay/visit deductible does not apply	Not covered	Covered through age 16.
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion-termination of pregnancy and related services are covered in full.
- Acupuncture-$15 copay/visit (PPO)/40% coinsurance (OON); up to 20 visits per calendar year, combined with chiropractic care. Administered by American Specialty Health (ASH).
- Bariatric surgery
- Chiropractic care-$15 copay/visit (PPO)/40% coinsurance (OON); up to 20 visits per calendar year, combined with acupuncture. Administered by American Specialty Health (ASH).
- Infertility treatment

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Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Health Net's Customer Contact Center at 1-800-522-0088, submit a grievance form through www.healthnet.com, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. If you have a grievance against Health Net, you can also contact the California Department of Managed Health Care at 1-888-466-2219 or TDD line 1-877-688-9891 for the hearing and speech impaired or www.dmhc.ca.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Managed Health Care at the contact information provided above.

Does this plan provide Minimum Essential Coverage? **Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-522-0088.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-522-0088.
Chinese (中文): 如果需要中文的帮助， 请拨打这个号码 1-800-522-0088.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-522-0088.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$250
Specialist copayment	$15
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$250
Copayments	$10
Coinsurance	$2,500
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$2,820**

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$250
Specialist copayment	$15
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$250
Copayments	$600
Coinsurance	$100
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$970**

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	$250
Specialist copayment	$15
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test (*x-ray*)
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$250
Copayments	$50
Coinsurance	$400
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$700**

The plan would be responsible for the other costs of these EXAMPLE covered services.

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