

2024 Employee Contributions - California

Your **monthly** cost to participate in medical benefits is as follows:

UMR HRA			
	Total Premium	Employee Cost 30+ Hours per Week	Employee Cost 20-29 Hours per Week
Employee Only	\$943.97	\$0.00	\$471.99
Employee + One Dependent	\$1,982.36	\$1,038.39	\$1,510.38
Employee + Family	\$2,831.94	\$1,887.96	\$2,359.95

Kaiser HRA			
	Total Premium	Employee Cost 30+ Hours per Week	Employee Cost 20-29 Hours per Week
Employee Only	\$661.58	\$0.00	\$330.79
Employee + One Dependent	\$1,323.16	\$661.58	\$992.37
Employee + Family	\$1,872.27	\$1,210.69	\$1,541.48

Your **monthly** cost to participate in dental benefits is as follows:

MetLife PPO			
	Total Premium	Employee Cost 30+ Hours per Week	Employee Cost 20-29 Hours per Week
Employee Only	\$52.95	\$10.00	\$26.48
Employee + One Dependent	\$120.58	\$77.63	\$94.11
Employee + Family	\$171.25	\$128.30	\$144.78

MetLife HMO			
	Total Premium	Employee Cost 30+ Hours per Week	Employee Cost 20-29 Hours per Week
Employee Only	\$14.66	\$0.00	\$7.33
Employee + One Dependent	\$27.03	\$12.37	\$19.70
Employee + Family	\$42.99	\$28.33	\$35.66

Voluntary Vision - Paid 100% by Employees		MetLife Legal- Paid 100% by Employees	
	Total Monthly Premium		Total Monthly Premium
Employee Only	\$7.47	Employee +Family	\$21.25
Employee + One Dependent	\$11.61		
Employee + Family	\$18.42		