United of Omaha Life Insurance Company

A MUTUAL of OMAHA COMPANY

GROUP LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on December 4, 2023.

POLICY INFORMATION

Policyholder:

Policy Effective Date:

Policy Anniversary:

Policy Number:

Group Number:

Classification:

Minimum Work Hours Required:

EAH

December 1, 2010

December 1

GLTD-AHQ9

G000AHQ9

All Other Eligible Employees

20 hours per week

Eligibility Present Waiting Period: 30 day
Eligibility Future Waiting Period: 30 day

When Insurance Begins:

The first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility

conditions apply as described in the Certificate.

Elimination Period:

The Elimination Period is the later of: a) 90 calendar days; or

66 67

68

69 or older.....

b) the date your Policyholder-sponsored short-term disability benefits from us end.

BENEFITS

60% Monthly Benefit Percentage: Maximum Monthly Benefit: \$10,000 Minimum Monthly Benefit: \$100/10% Maximum Benefit Period: Age at Disability **Maximum Benefit Period** 61 or less..... to age 65, Your SSNRA, or 3 years and 6 months, whichever is longest; 62 Your SSNRA, or 3 years and 6 months, whichever is longer; 63 Your SSNRA, or 3 years, whichever is longer; 64 Your SSNRA, or 2 years and 6 months, whichever is longer; 65 2 years;

Own Occupation Definition: Reasonable Accommodation Benefit: 3 years The lesser of 100% for covered services expenses, \$5,000 or

1 year and 9 months;

1 year and 6 months;

1 year and 3 months;

1 year.

an amount equal to the total Gross Monthly Benefit.

Survivor Benefit: 3 months

Vocational Rehabilitation Benefit: 5%

LIMITATIONS

Substance Abuse Limitation: 24 months while insured under the Policy Mental Disorder Limitation: 24 months while insured under the Policy

Pre-existing Condition Limitation: 3/12