

2025 Employee Contributions - Hawaii

Your monthly cost to participate in medical benefits is as follows:

| HMSA PPP (PPO) | | | |
|--------------------------|---------------|--------------------------------------|---------------------------------------|
| | Total Premium | Employee Cost 30+ Hourse per Week | Employee Cost 20-29 Hours per Week |
| Employee Only | \$914.22 | \$0.00 | \$10.00 |
| Employee + One Dependent | \$1,828.44 | \$914.22 | \$924.22 |
| Employee + Family | \$2,742.66 | \$1,828.44 | \$1,838.44 |

| HMSA HPH (HMO) | | | |
|--------------------------|---------------|--------------------------------------|---------------------------------------|
| | Total Premium | Employee Cost 30+ Hourse per Week | Employee Cost 20-29 Hours per Week |
| Employee Only | \$901.44 | \$0.00 | \$10.00 |
| Employee + One Dependent | \$1,802.88 | \$901.44 | \$911.44 |
| Employee + Family | \$2,704.32 | \$1,802.88 | \$1,812.88 |

| Kaiser HMO | | | |
|--------------------------|---------------|--------------------------------------|---------------------------------------|
| | Total Premium | Employee Cost 30+ Hourse per Week | Employee Cost 20-29 Hours per Week |
| Employee Only | \$679.59 | \$0.00 | \$10.00 |
| Employee + One Dependent | \$1,359.19 | \$679.60 | \$689.60 |
| Employee + Family | \$2,038.78 | \$1,359.19 | \$1,369.19 |

Your monthly cost to participate in dental benefits is as follows:

| Dental Costs | | | |
|--------------------------|---------------|--------------------------------------|---------------------------------------|
| | Total Premium | Employee Cost 30+ Hourse per Week | Employee Cost 20-29 Hours per Week |
| Employee Only | \$36.32 | \$0.00 | \$18.16 |
| Employee + One Dependent | \$72.63 | \$36.31 | \$54.47 |
| Employee + Family | \$108.91 | \$72.59 | \$90.75 |

| Voluntary Vision - Paid 100% by Employees | | |
|--|-----------------------|--|
| | Total Monthly Premium | |
| Employee Only | \$7.47 | |
| Employee + One Dependent | \$11.61 | |
| Employee + Family | \$18.42 | |

| MetLife Legal - Paid 100% by Employees | |
|--|-----------------------|
| | Total Monthly Premium |
| Employee + Family | \$21.25 |