

Reimbursement Guide

Healthcare FSA's are permitted to reimburse drugs, medicines and supplies that meet the definition of medical care under Code 213(d), including items purchased over-the-counter. The following provides a common list of eligible expenses (and ineligible expenses) for your review. A comprehensive listing of eligible expenses can be viewed at www.enrollwithtag.com.

Change to OTC Medication Eligibility

Effective January 1, 2011 over-the-counter medications will require a physician's statement to be considered an eligible medical expense. Qualified over-the-counter first aid type items will remain eligible for reimbursement without a physician's statement.

Medical Care

- Adoption/Medical Expenses
- Ambulance Services
- Blood Pressure Monitoring
- Body Scans
- Contact Lenses
- Contraceptives such as Birth Control Pills and Vasectomy
- Co-Pays & Deductibles for Medical, Dental, and Vision
- Costs for a Guide Dog for the Blind or Deaf
- Dental Check Ups and Care
- Drug Addiction Treatments
- Fertility Treatments (only for inability to conceive naturally)
- Hearing Aids/Supplies
- Hospital Services
- Immunizations
- Lab / X-ray Fees
- LASIK Eye Surgery
- Operations (non-cosmetic)
- Orthodontia
- Prescription Drugs
- Pregnancy Tests

Over-the-Counter Items

- Allergy Medications such as Claritin and Benadryl*
 - Antacids such as Zantac, Pepcid AC, and Prilosec*
 - Bandages such as Band-Aids, Gauze, and tape
 - Cold Medications such as Nyquil and Robitussin*
 - Contraceptives such as Condoms
 - Contact Lens Solutions and Cleaners
 - Denture Adhesives
 - Diabetic Supplies (may require physician's statement)
 - Diaper Rash Ointments*
 - Diarrhea Medicines*
 - First Aid Supplies
 - Hemorrhoid Treatments*
 - Laxatives such as Phillip's Milk of Magnesia*
 - Menstrual Relief such as Pamprin and Midol*
 - Motion Sickness Pills*
 - Nasal Decongestant Sprays, Drops, and Inhalers*
 - Pain Relievers such as Tylenol, Motrin, Aleve and Aspirin*
 - Prenatal Vitamins*
 - Sleeping Aids such as Unisom and Somnex*
 - Thermometers
 - Topical Antibiotics such as Neosporin*
- * physician's statement is required for reimbursement

Dual Purpose Items

Dual purpose items must be recommended by a medical practitioner to treat a specific medical condition.

- Acne Treatments
- Allergy Treatment Equipment
- Birthing Classes
- Counseling (only for a medical reason)
- Health Club Dues/Fitness Fees
- Massage Therapy
- Orthopedic Shoes and Inserts
- Weight Reduction Programs
- Skin Care Treatments
- Smoking Cessation Programs
- Alternative Healers such as Herbal and Holistic
- Cold or Hot Compresses
- Dietary Supplements
- Sun Screen Products

Ineligible Expenses

These items are not eligible for reimbursement under any circumstances.

- Any illegal treatments
- Breast Enhancement Surgery
- Cosmetic Procedures
- Hair Re-Growth Treatments
- Individual Life Insurance Premiums
- Marriage Counseling
- Teeth Bleaching or Whitening
- Toiletries such as Toothpaste, Shampoo/Conditioner,
- Soap Shaving Items, or any other Personal Care Item which is not used for illness or injury