

# Claim Form and Instructions for Group Short Term Disability Employer

## Instructions

# Please print completely. Incomplete forms and missing documentation may result in a delay in processing the employee's request for benefits.

Completed form should be sent directly to UnitedHealthcare Specialty Benefits:

Mail: UnitedHealthcare Specialty Benefits PO Box 31328 Salt Lake City, UT 84131-0321 **Email** (email is unsecured unless you are a registered Cisco user): FPCustomerSupport@uhc.com

**Fax:** 888-505-8550

Phone: 888-299-2070

## Claim filed for

Employee's Name (first, middle initial, last)	Employee'	s Social Security Number	
Employee's Street Address, City, State, ZIP Code			
Employee's Phone Number	Employee's Date of Birth		Employer's Work State

Employer's Name (Parent Company/Policyholder)	Group STD Policy Number	Employer's Phone Number
Employer's Address, City, State, ZIP Code		

# Employment and Claim Information

Date of hire	Last da	y worked (physic	cally)?		H	Hours worked last day?			
Dccupation (attach formal job description)			List employee's job duties						
Physical Job Demands									
Job Demand (answer eac	h item below)								
Sitting	Continu	iously Fre	quently	Occasio	onally	Not F	Performed		
Standing	Continu	iously Fre	quently	Occasio	onally	Not F	Performed		
Walking	Continu	iously Fre	quently	Occasio	onally	Not F	Performed		
Balancing	Continu	iously Free	quently	Occasio	onally	Not F	Performed		
Kneeling	Continu	iously Free	quently	Occasio	nally	Not P	erformed		
Stooping/Crouching	Continu	iously Fre	quently	Occasionall		Not F	Performed		
Crawling	Continu	iously Free	Frequently		Occasionally		Performed		
Climbing	Continu	iously Free	Frequently Occ		Occasionally Not F		Performed		
Overhead Reaching	Continu	iously Free	quently	uently Occasionall		Not F	Performed		
Typing	Continu	iously Free	quently	Occasio	onally	Not F	Performed		
Lifting/Carrying – up to	pounds	Continuously	Frequ	iently	Occasi	onally	Not Performed		
Pushing/Pulling – up to	pounds	Continuously	Frequ	iently	Occasi	onally	Not Performed		
Has employment been te	rminated?	Y N I	f yes, term	ination dat	e?				
Has employee returned to	work?	Y N lf y	es, return	to work dat	e?				
Employee has returned to	work in what	capacity?	Full Time	Part	Time (	attach pa	yroll records)		
Are you willing to make re	eturn-to-work a	ccommodations	for the err	iployee if n	eeded?	Y	Ν		
Was employee injured at	work?	Y N	lf yes, da	ate of injury	?				
lf yes, was Worker's Com	pensation filed	l? Y	Ν						
Please send in first injury	report.								

### TO BE COMPLETED BY EMPLOYER

# Benefits and Earnings Information

Does the employee contribute to the STD premium? Y N (If yes, please provide a copy of enrollment form)										
If yes, does s/he contribute o	on a PRE or POST tax	x basis	?	Pre Tax	Post Ta	ах				
What percentage does s/he	contribute to their STI	D prem	ium?	%						
Is the employee also covered under a LTD or Life Insurance Policy provided by us? LTD Life										
If yes, do they contribute to the LTD premium? Y N										
If yes, do they contribute on a PRE or POST tax basis? Pre Tax Post Tax and Percentage %										
How is the employee paid?			Does the employee receive other work related income?							
Hourly \$ (Per	Hour)		Commissions \$							
Hours worked per week			Bonuses \$							
Salaried \$ (Anr	nually)		Overti	me \$						
Does the employee receive	any of the following:									
		We	-	r Monthly	_					
Source of Income	Benefit Amount		Ber	nefit	Benefit C	overage Dates (MM/DD/YY)				
Salary Continuance	\$	V	Vkly	Mthly	From:	Through:				
State Disability	\$	v	Vkly	Mthly	From:	Through:				
Sick Pay	\$	V	Vkly	Through:						

# Final Signature and Certification

Name of Human Resources Contact completing this form	Human Resources E-mail address			
Human Resources Title	Human Resources Phone number E			
Human Resources Contact Signature (eSignature is allowed)		Date Signed by Human Resources Contact		



# Claim Form and Instructions for Group Short Term Disability Employee

#### Instructions

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Please print completely. Incomplete forms and missing documentation may result in a delay in processing your request for benefits.

Completed forms and any attac	hments should be sent directly	/ to UnitedHea	althcare Specialty Benefits:					
<b>Mail:</b> UnitedHealthcare Spe PO Box 31328 Salt Lake City, UT 84	-	<b>Email</b> (email is unsecured unless you are a registered Cisco user): FPCustomerSupport@uhc.com						
<b>Fax:</b> 888-505-8550		<b>Phone:</b> 888-299-2070						
General Demographics								
Employee's Full Name (first, mid	ddle initial, last)		Employee's Social Security Number					
Employee's Street Address, City	y, State, ZIP Code							
Employee's Phone Number	Employee's Date of Birth	Preferred P	Pronoun(s)					
Employee's Marital Status	Single Married							
If married, Spouse's First and La	ast Name							
Do you authorize UHC to comm	unicate with you via email?	Yes	No					
If yes, what is your email addres	ss?							
Employer's Name (include divis	ion if applicable)		Employer's Phone Number					

# Employment and Claim Information

Date you first noticed symptoms of	illness/injury	When were	e you first treated for your inju	ry or illness?						
Please confirm your condition and symptoms that prevents you from working										
Is your claim a result of: Illness Accident Surgery If accident, please provide the date and type of accident: Date Type										
Was your injury or illness due to an auto accident? Y N If yes, provide auto carrier name/address/phone number										
Were you injured at work? Y	N	If surgery,								
If yes, date of injury		The date o	f surgerv							
Was Workers' Compensation claim	filed? Y N	Type of su								
Please provide the contact informat medical condition. If more space is				due to your current						
Physician Name	Office Phone #		Physician's Address							
	Office Fax #									
Specialty	Date First Seen		Date Last Seen	Currently Treating? Y N						
Physician Name	Office Phone #		Physician's Address							
	Office Fax #									
Specialty	Date First Seen		Date Last Seen	Currently Treating? Y N						

## Benefits and Earnings Information

Are you receiving/ have you applied for any of the following benefits (include benefits for you or any family member)? Please provide copies of any decisions, including denial and/or award notices for any benefits noted below.

Type of Benefit	Applied for or appealed? State if pending	Benefit Amount	Payment Frequency	Benefit Coverage Dates (MM/DD/YY)
Social Security Disability /Retirement		\$	Wkly Mthly	From: Through:
State Disability		\$	Wkly Mthly	From: Through:
Auto No Fault		\$	Wkly Mthly	From: Through:

### Tax Information

If your request for benefits is approved, do you want the minimum \$20.00 per week withheld from your	If you would like more than \$20.00 withheld per week, please state the whole dollar amount you want withheld weekly.
check for Federal Income Tax purposes?	Amount \$
Y N	(minimum amount per week is \$20.00)

# Final Signature and Certification

The above statements are true and complete to the best of my knowledge and belief.								
I acknowledge that I have read the applicable Fraud Warning Notice provided with this claim form.								
Name of person completing this form	Phone Number							
Signature (eSignature is allowed)	Date Signed							

Participant's Name (Please Print):

I AUTHORIZE: any doctor, physician, healer, health care practitioner, hospital, clinic, other medical facility. professional, or provider of health care, medically related facility or association, medical examiner, pharmacy, pharmacy benefit manager, employee assistance plan, insurance company, health maintenance organization or similar entity to provide access to or to give UnitedHealthcare Insurance Company (Company) or the Plan Administrator or their employees and authorized agents or authorized representatives, any medical and non-medical information or records that they may have concerning my health condition, or health history, or regarding any advice, care or treatment provided to me. This information and/or records may include, but is not limited to: cause, treatment diagnoses, prognoses, consultations, examinations, tests, prescriptions, or advice regarding my physical or mental condition, or other information concerning me. This may also include, but is not limited to, information concerning: mental illness, psychiatric, drug or alcohol use and any disability, and also HIV related testing, infection, illness, and AIDS (Acquired Immune Deficiency Syndrome), as well as communicable diseases and genetic testing. If my Plan Administrator sponsors both a disability plan underwritten or administered by the Company and a medical plan of any type written by another UnitedHealth Group Company, the information and records described in this form may also be given to any UnitedHealth Group Company which administers such medical or disability benefits for the purpose of evaluating any claim that may be submitted by me or on my behalf for benefits, for evaluating return to employment opportunities, and for administering any feature described in the plan. This information may also be extracted for use in audits or for statistical purposes.

I AUTHORIZE: any financial institution, accountant, tax preparer, insurance company or reinsurer, consumer reporting agency, insurance support organization, Claimant's agent, employer, group policyholder, benefit plan administrator, or governmental agency, including the Social Security Administration, to give the Company or the Plan Administrator or their employees and authorized agents, or authorized representatives, any information or records that they have concerning me, my occupation, my activities, employee/employment records, earnings or finances, applications for insurance coverage, prior claims files and claim history, work history and work related activities.

I UNDERSTAND: the information obtained will be included as part of the proof of claim and will be used to determine eligibility for claim benefits, any amounts payable, return to employment opportunities, and to administer any other feature described in the plan with respect to the Claimant. This authorization shall remain valid and apply to all records, information and events that occur over the duration of the claim, but not to exceed 12 months. A photocopy of this form is as valid as the original and I or my authorized representative may request one. I or my representative may revoke this authorization at any time as it applies to future disclosures, by notifying the Company in writing. The information obtained will not be disclosed to anyone EXCEPT: (a) reinsuring companies; (b) the Medical Information Bureau, Inc., which operates Health Claim Index (HCI); (c) fraud or overinsurance detection bureaus; (d) anyone performing business, medical or legal functions with respect to the claim or the plan, including any entity providing assistance to the Company under its Social Security Assistance Program and employers involved in return to employment discussions; (e) for audit or statistical purposes; (f) as may be required or permitted by law; or (g) as I may further authorize. A valid authorization or court order for information does not waive other privacy rights.

If my medical information contains information regarding drugs or alcohol abuse, I understand that my records may be protected under federal (42 CFR Part 2) and some state laws. To the extent permitted under law, I can ask the party that disclosed information to the Company to permit me to inspect and copy the information it disclosed. I understand that I can refuse to sign this disclosure authorization; however, I understand that if I do so, the Company may deny my claim for benefits pursuant to the plan. The use and further disclosure of information disclosed hereunder may not be subject to the Health Insurance Portability and Accountability Act (HIPAA).

Signature of Claimant or	
Claimant's Authorized Representative:	

Date:

# PLEASE SIGN AND DATE IN INK

Relationship, if other than Claimant:

At my request, and for my convenience, I, \_\_\_\_\_\_ hereby authorize **UnitedHealthcare Insurance Company** and any representatives thereof involved in the administration of my disability claim to recognize \_\_\_\_\_\_ as my Authorized Personal Representative in relation to such claim.

In connection therewith, I understand that \_\_\_\_\_\_ may be given access to information concerning my claim, including personally identifiable health information, and hereby authorize the disclosure of such information to said person when requested or as may be necessary to carry out the purpose of this Authorization. I direct that **UnitedHealthcare Insurance Company** not require any further authentication of the identity of my Authorized Personal Representative beyond the identification of his/her name in writing or orally at the time of any communication.

I further understand that any information provided to my authorized personal representative hereunder may be subject to further disclosure by said person, and I agree to hold **UnitedHealthcare Insurance Company** and its representatives harmless in connection with any such disclosure.

This Authorization shall remain valid so long as my claim shall remain open, but I understand that it may be revoked in writing by me at any time.

Date:

Signature: \_\_\_\_\_

# PLEASE SIGN AND DATE IN INK



ΑΤΤ	ENDING	PHYS	ICIAN'	S DISA	ABILITY	Y STA	TEMENT		то	BE CO	OMP	LETED (fo	or emp	loyee) B	Y PHY	SICIAN
		Leg	jible co	mpleti	on of th	is forr	n is reque	sted to er	nsure	promp	ot se	ervice to y	our pa	itient.		
1.	Patient's	Name (	first, mi	ddle ini	tial, last)	)		:	2. C	ate of	Birth	ı	Height		We	eight
3.	Diagnosi complica		10 code	e (incluc	le	4.	<ol> <li>Did the patient have surgery? Yes</li> <li>If yes, what is the CPT code?</li> </ol>				es No		ate you a atient to s			
6.	Is conditi	on due t	to or ex	acerbat	ed by in	jury/ s	ickness aris	sing out of	patie	nt's err	ploy	ment?	Yes	No	Unkno	own
7.	Date of f	rst visit	for this	illness	8. Da	ate of	ast visit	9. Diaç	gnosis	& ICD	10 c	ode (inclu	de com	plications	6)	
10.	lf pregna	ncy, exp	pected o	delivery	date	11.	If delivered	, actual de	livery	date		12.	0	nal delive Section	ery	
13.	Was pati Yes			?	14. Na	ame &	address of	hospital			15.	Date Adm			te Disc	harged
17.	What are	your pa	atients s	symptor	ns? Des	cribe	your examir	nations fin	dings.	Pleas	e fee	el free to a	ttach ai	ny medica	al reco	rds
18.	In an 8-h	our worl	kday, th	e patie	nt can p	erform	: (Circle of	check nur	nber c	of hours	s):					
	Sit for	0	1	2	3	2	4 5	6	7	8	ho	urs at a tin	ne			
	Stand	0	1	2	3	4	4 5	6	7	8	ho	urs at a tin	ne			
	Walk	0	1	2	3	4	4 5	6	7	8	ho	urs at a tin	ne			
	Drive	0	1	2	3	2	4 5	6	7	8	ho	urs at a tin	ne			
	Patient is	able to	lift/carr	y up to	ро	ounds	frequently,	and up to		pounds	s occ	asionally				
	Patient is						frequently,	-				s occasior	ally			
	Patient c					ing:	Frequent	y C	)ccasi	onally		Rarely	-			
	Patient c	an perfo	orm han	dling:	Fre	equent	tly	Occasiona	ally	-		Rarely				
	Patient c	an perfo	orm gras	sping:	Fre	equen	tly	Occasiona	ally			Rarely				
19.										1	10					
21.	Do you b	elieve tł	ne patie	nt is co	mpetent	to en	dorse checl	ks and dire	ect the	e use o	f the	proceeds	thereo	f? Y	es	No



### Signature of Attending Physician

The above statements are true and complete to the best of my knowledge and belief.					
I acknowledge that I have completed this form in its entirety.					
Physician's Name	Degree & Specialty		NPI Number		
Physician's Office Street Address		Physician's Office Phone Number	Physician's Office Fax Number		
Are you related to this patient? Y	Ν	If yes, what is the relationship?			
<b>Physician's Signature</b> (eSignature is allowed)			Date Signed by Physician		

# FRAUD WARNING NOTICES: (Please review notice that applies in your state)

#### For claimants in Alabama:

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution, fines, or confinement in prison, or any combination thereof.

#### For claimants in Alaska:

A person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete, or misleading information may be prosecuted under state law.

#### For claimants in Arizona:

For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

# For your protection California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

#### For claimants in Colorado:

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

#### For claimants in Connecticut:

Any person who knowingly presents false information in an application for insurance or life settlement contract is guilty of a crime and may be subject to fines and confinement in prison.

#### For claimants in Delaware:

Any person who knowingly, and with intent to injure, defraud or deceive any insurer, files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

#### For claimants in District of Columbia:

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

#### For claimants in Florida:

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree

#### For claimants in Hawaii:

For your protection, Hawaii law requires you to be informed that presenting a fraudulent claim for payment of a loss or benefit is a crime punishable by fines or imprisonment, or both.

#### For claimants in Idaho:

Any person who knowingly, and with intent to defraud or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony.

#### For claimants in Indiana:

A person who knowingly and with intent to defraud an insurer files a statement of claim containing any false, incomplete, or misleading information commits a felony.

#### For claimants in Kansas:

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information may be guilty of fraud as determined by a court of law.

#### For claimants in Kentucky:

Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

# FRAUD WARNING NOTICES: (Please review notice that applies in your state)

#### For claimants in Maine:

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

#### For claimants in Maryland:

Any person who knowingly or willfully presents a false or fraudulent claim for payment for a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

#### For claimants in Minnesota:

A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

#### For claimants in New Hampshire:

Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

#### For claimants in New Jersey:

Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

#### For claimants in New Mexico:

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and penalties.

#### For claimants in Ohio:

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

#### For claimants in Oklahoma:

WARNING: Any person who knowingly, and with intent to injure, defraud or deceive and insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

#### For claimants in Oregon:

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

#### For claimants in Pennsylvania:

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

#### For claimants in Tennessee and Washington:

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

#### For claimants in Texas:

Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

#### For claimants in Vermont:

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing false, incomplete, or misleading information may be guilty of a crime.

#### For claimants in Virginia:

Any person who knowingly, and with intent to injure, defraud, or deceive any insurer, makes any claim for the proceeds of an insurance policy containing false, incomplete, or misleading information may have violated state law.

#### For claimants in All Other States:

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.



PO Box 31328 Salt Lake City, UT 84131-0321 Tel 888 299 2070 Fax 888 505 8550

# Claims Department Direct Deposit Agreement For Payment of Benefit to Financial Institution

Section 1 (to be completed by benefit recipient)				
Name of Benefit Recipient				
UHCSB Claim Number		UHCSB Policy Number		
Social Security Number		Telephone Number		
Address (Number, Street, Route, P.O. Box, APO/FP, including directional such as NE, NW, SE, SW etc)				
City	State	Zip (preferably the nine digit ZIP code)		
"I authorize UnitedHealthcare Specialty Benefits to direct the net amount of my benefit payment to be deposited directly by electronic funds transfer and credited to my account as indicated at the financial institution designated below. If any payments made are dated after the date of my death, I hereby authorize and direct the said financial institution on my behalf and on behalf of my executors or administrators to refund any such payments to UnitedHealthcare Specialty Benefits and to charge the same to my account."				
Signature of Benefit Recipient (eSignature is allowed)		Date Signed		
Section 2				
Name of Financial Institution				
Address ((Number, Street, Route, P.O. Box, APO/FP, including directional such as NE, NW, SE, SW etc)				
City	State	Zip (preferably the nine digit ZIP code)		
Routing Number (9 digit number in lower left corner of check)				
Bank Account Number (numbers fo	llowing the Routing N	umber)		
Type of Account Checking	Savings (check one	)		