SUMMARY ANNUAL REPORT

For Green Circuits, Inc. Health and Welfare Plan

This is a summary of the annual report of the Green Circuits, Inc. Health and Welfare Plan, EIN 20-5085784, Plan No. 501, for period January 1, 2022 through December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Anthem Blue Cross Life and Health Insurance Company, Blue Cross of California, Kaiser Foundation Health Plan Inc and Vision Service Plan to pay health, dental, vision, life insurance, prescription drug and Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2022 were \$1,729,054.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

• insurance information, including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of Green Circuits, Inc. who is Plan Administrator at 1130 Ringwood Court, San Jose, CA 95131, or by telephone at (408) 526-1702.

You also have the legally protected right to examine the annual report at the main office of the plan (Green Circuits, Inc., 1130 Ringwood Court, San Jose, CA 95131) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.