

SUMMARY ANNUAL REPORT

For GSPANN Technologies Employee Health and Welfare Plan

This is a summary of the annual report of the GSPANN Technologies Employee Health and Welfare Plan, EIN 20-1463014, Plan No. 501, for period December 1, 2019 through November 30, 2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with ChoiceBuilder, Kaiser Foundation Health Plan Inc, UnitedHealthcare Insurance Company, Unum Life Insurance Company of America and National Guardian Life Insurance Company to pay health, dental, vision, life insurance, temporary disability, long-term disability and AD&D claims incurred under the terms of the plan. The total premiums paid for the plan year ending November 30, 2020 were \$1,483,687.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of GSPANN Technologies in care of Shuchi Gupta who is Plan Administrator at 362 Fairview Way, Milipitas, CA 95035, or by telephone at (408) 263-3435.

You also have the legally protected right to examine the annual report at the main office of the plan (GSPANN Technologies, 362 Fairview Way, Milipitas, CA 95035) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.