Effective Date: 12/1/2024 Zip Code: 95035 Region: CA07

Region. CAO				
	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross
Age	Anthem Gold PPO 25/30% RxD - 9B1F	Anthem Platinum PPO 15/40/10% - 9B2V	Anthem Gold PPO 5/1500/30% - 9B3D	Anthem Gold PPO 30/500/20% RxD - 9B3A
0-14	\$482.78	\$570.00	\$463.22	\$482.78
15	\$525.70	\$620.67	\$504.39	\$525.70
16	\$542.11	\$640.04	\$520.13	\$542.11
17	\$558.51	\$659.41	\$535.88	\$558.51
18	\$576.19	\$680.28	\$552.83	\$576.19
19	\$593.86	\$701.14	\$569.78	\$593.86
20	\$612.16	\$722.75	\$587.34	\$612.16
21	\$631.09	\$745.10	\$605.51	\$631.09
22	\$631.09	\$745.10	\$605.51	\$631.09
23	\$631.09	\$745.10	\$605.51	\$631.09
24	\$631.09	\$745.10	\$605.51	\$631.09
25	\$633.61	\$748.08	\$607.93	\$633.61
26	\$646.24	\$762.98	\$620.04	\$646.24
27	\$661.38	\$780.86	\$634.57	\$661.38
28	\$685.99	\$809.92	\$658.19	\$685.99
29	\$706.19	\$833.77	\$677.57	\$706.19
30	\$716.29	\$845.69	\$687.25	\$716.29
31	\$731.43	\$863.57	\$701.79	\$731.43
32	\$746.58	\$881.45	\$716.32	\$746.58
33	\$756.05	\$892.63	\$725.40	\$756.05
34	\$766.14	\$904.55	\$735.09	\$766.14
35	\$771.19	\$910.51	\$739.93	\$771.19
36	\$776.24	\$916.47	\$744.78	\$776.24
37	2	<u>;</u>		
31,173,2	\$781.29	\$922.43	\$749.62	\$781.29
38	\$786.34	\$928.39	\$754.47	\$786.34
39	\$796.44	\$940.32	\$764.15	\$796.44
40	\$806.53	\$952.24	\$773.84	\$806.53
41	\$821.68	\$970.12	\$788.37	\$821.68
42	\$836.19	\$987.26	\$802.30	\$836.19
43	\$856.39	\$1,011.10	\$821.68	\$856.39
44	\$881.63	\$1,040.90	\$845.90	\$881.63
45	\$911.29	\$1,075.92	\$874.36	\$911.29
46	\$946.64	\$1,117.65	\$908.27	\$946.64
47	\$986.39	\$1,164.59	\$946.41	\$986.39
48	\$1,031.83	\$1,218.24	\$990.01	\$1,031.83
49	\$1,076.64	\$1,271.14	\$1,033.00	\$1,076.64
50	\$1,127.13	\$1,330.75	\$1,081.44	\$1,127.13
51	\$1,176.98	\$1,389.61	\$1,129.28	\$1,176.98
52	\$1,231.89	\$1,454.44	\$1,181.96	\$1,231.89
53	\$1,287.42	\$1,520.00	\$1,235.24	\$1,287.42
54	\$1,347.38	\$1,590.79	\$1,292.76	\$1,347.38
55	\$1,407.33	\$1,661.57	\$1,350.29	\$1,407.33
56	\$1,472.33	\$1,738.32	\$1,412.65	\$1,472.33
57	\$1,537.97	\$1,815.81	\$1,475.63	\$1,537.97
58	\$1,608.02	\$1,898.51	\$1,542.84	\$1,608.02
59	\$1,642.73	\$1,939.50	\$1,576.14	\$1,642.73
60	\$1,712.78	\$2,022.20	\$1,643.35	\$1,712.78
61	\$1,773.36	\$2,093.73	\$1,701.48	\$1,773.36
62	\$1,813.12	\$2,140.67	\$1,739.63	\$1,813.12
63	\$1,862.98	\$2,199.54	\$1,787.47	\$1,862.98
64	\$1,893.27	\$2,235.30	\$1,816.53	\$1,893.27
65+	\$1,893.27	\$2,235.30	\$1,816.53	\$1,893.27
200				15.29
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Anthem Blue Cross	Kaiser	Kaiser	Kaiser	Kaiser
Anthom Cold DDO	Gold 80 HMO	Gold 80 HRA HMO	Silver 70 HMO	Bronze 60
Anthem Gold PPO	250/35 + Child	2250/35 + Child	1900/65 + Child	HDHP HMO
35/1000/20% - 9KFU	Dental	Dental	Dental Alt	7050/0 + Child
\$463.93				
\$505.17	\$386.14	\$338.72	\$320.08	\$268.79
\$520.94	\$419.19	\$367.56	\$347.26	\$291.42
\$536.71	\$431.83	\$378.59	\$357.65	\$300.07
\$553.69	\$444.47	\$389.62	\$368.05	\$308.72
\$570.67	\$458.08	\$401.49	\$379.24	\$318.03
\$588.26	\$457.42	\$399.10	\$376.16	\$313.08
\$606.45	\$471.52	\$411.40	\$387.76	\$322.73
\$606.45	\$486.10	\$424.12	\$399.75	\$332.71
\$606.45	\$486.10	\$424.12	\$399.75	\$332.71
\$606.45	\$486.10	\$424.12	\$399.75	\$332.71
\$608.88	\$486.10	\$424.12	\$399.75	\$332.71
\$621.00	\$488.04	\$425.82	\$401.35	\$334.04
\$635.56	\$497.77	\$434.30	\$409.34	\$340.69
\$659.21	\$509.43	\$444.48	\$418.94	\$348.68
\$678.62	\$528.39	\$461.02	\$434.53	\$361.66
\$688.32	\$543.94	\$474.59	\$447.32	\$372.30
\$702.88	\$551.72	\$481.38	\$453.72	\$377.63
\$717.43	\$563.39	\$491.56	\$463.31	\$385.61
\$726.53	\$575.05	\$501.74	\$472.90	\$393.60
\$736.23	\$582.35	\$508.10	\$478.90	\$398.59
\$741.08	\$590.12	\$514.88	\$485.30	\$403.91
\$745.93	\$594.01	\$51 <mark>8.2</mark> 8	\$488.49	\$406.57
\$750.79	\$597.90	\$521.67	\$491.69	\$409.23
\$755.64	\$601.79	\$525.06	\$494.89	\$411.89
\$765.34	\$605.68	\$528.45	\$498.09	\$414.56
\$775.04	\$613.46	\$535.24	\$504.48	\$419.88
\$789.60	\$621.23	\$542.03	\$510.88	\$425.20
\$803.55	\$632.90	\$552.21	\$520.47	\$433.19
\$822.95	\$644.08	\$561.96	\$529.67	\$440.84
\$847.21	\$659.64	\$575.53	\$542.46	\$451.49
\$875.71	\$679.08	\$592.50	\$558.45	\$464.80
\$909.68	\$701.93	\$612.43	\$577.24	\$480.43
\$947.88	\$729.15	\$636.18	\$599.62	\$499.06
\$991.55	\$759.77	\$662.90	\$624.81	\$520.02
\$1,034.60	\$794.77	\$693.44	\$653.59	\$543.98
\$1,083.12	\$829.28	\$723.55	\$681.97	\$567.60
\$1,131.03	\$868.17	\$757.48	\$713.95	\$594.22
\$1,183.79	\$906.57	\$790.99	\$745.53	\$620.50
\$1,237.16	\$948.86	\$827.88	\$780.31	\$649.45
\$1,294.77	\$991.64	\$865.21	\$815.49	\$678.73
\$1,352.38	\$1,037.82	\$905.50	\$853.47	\$710.33
\$1,414.85	\$1,084.00	\$945.79	\$891.44	\$741.94
\$1,477.92	\$1,134.07	\$989.47	\$932.62	\$776.21
\$1,545.23	\$1,184.62	\$1,033.58	\$974.19	\$810.81
\$1,578.59	\$1,238.58	\$1,080.66	\$1,018.56	\$847.74
\$1,645.91	\$1,265.31	\$1,103.99	\$1,040.55	\$866.04
\$1,704.12	\$1,319.27	\$1,151.06	\$1,084.92	\$902.97
\$1,742.33	\$1,365.94	\$1,191.78	\$1,123.30	\$934.91
\$1,790.24	\$1,396.56	\$1,218.50	\$1,148.48	\$955.87
\$1,819.35	\$1,434.96	\$1,252.01	\$1,180.06	\$982.16
\$1,819.35	\$1,458.30	\$1,272.36	\$1,199.25	\$998.13
	\$1,458.30	\$1,272.36	\$1,199.25	\$998.13
	A 10 10 10 10 10 10 10 10 10 10 10 10 10		3000	

	Kais	ser	- 8	-	Kai	ser	
\$15	Copayment I	Plan (RAF 0.9	90)	\$20) Copayment	Plan (RAF 0.9	90)
EF	EE	EC	ES	ES	EE	EF	EC
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,007.00	\$516.00	\$1,418.00	\$1,442.00	\$1,348.00	\$483.00	\$1,876.00	\$1,326.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,217.00	\$570.00	\$1,457.00	\$1,549.00	\$1,449.00	\$533.00	\$2,074.00	\$1,363.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,234.00	\$736.00	\$1,398.00	\$1,693.00	\$1,583.00	\$688.00	\$2,089.00	\$1,307.00
\$2,545.00	\$958.00	\$1,580.00	\$1,991.00	\$1,861.00	\$895.00	\$2,379.00	\$1,476.00
\$2,545.00	\$958.00	\$1,580.00	\$1,991.00	\$1,861.00	\$895.00	\$2,379.00	\$1,476.00
\$2,545.00	\$958.00	\$1,580.00	\$1,991.00	\$1,861.00	\$895.00	\$2,379.00	\$1,476.00
\$2,545.00	\$958.00	\$1,580.00	\$1,991.00	\$1,861.00	\$895.00	\$2,379.00	\$1,476.00
\$2,545.00	\$958.00	\$1,580.00	\$1,991.00	\$1,861.00	\$895.00	\$2,379.00	\$1,476.00
\$2,923.00	\$1,210.00	\$1,809.00	\$2,541.00	\$2,376.00	\$1,131.00	\$2,733.00	\$1,691.00
\$2,923.00	\$1,210.00	\$1,809.00	\$2,541.00	\$2,376.00	\$1,131.00	\$2,733.00	\$1,691.00
\$2,923.00	\$1,210.00	\$1,809.00	\$2,541.00	\$2,376.00	\$1,131.00	\$2,733.00	\$1,691.00
\$2,923.00	\$1,210.00	\$1,809.00	\$2,541.00	\$2,376.00	\$1,131.00	\$2,733.00	\$1,691.00
\$2,923.00	\$1,210.00	\$1,809.00	\$2,541.00	\$2,376.00	\$1,131.00	\$2,733.00	\$1,691.00
\$3,309.00	\$1,492.00	\$1,996.00	\$2,835.00	\$2,650.00	\$1,395.00	\$3,094.00	\$1,866.00
\$3,309.00	\$1,492.00	\$1,996.00	\$2,835.00	\$2,650.00	\$1,395.00	\$3,094.00	\$1,866.00
\$3,309.00	\$1,492.00	\$1,996.00	\$2,835.00	\$2,650.00	\$1,395.00	\$3,094.00	\$1,866.00
\$3,309.00	\$1,492.00	\$1,996.00	\$2,835.00	\$2,650.00	\$1,395.00	\$3,094.00	\$1,866.00
\$3,309.00	\$1,492.00	\$1,996.00	\$2,835.00	\$2,650.00	\$1,395.00	\$3,094.00	\$1,866.00
\$4,021.00	\$1,492.00	\$2,545.00	\$3,658.00	\$3,420.00	\$1,583.00	\$3,760.00	\$2,380.00

	Kais	ser			Kai	ser	
\$30	Copayment I	Plan (RAF 0.9	90)	\$50	Copayment I	Plan (RAF 0.9	90)
EF	EE	EC	ES	EC	EF	EE	ES
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,702.00	\$438.00	\$1,202.00	\$1,223.00	\$1,093.00	\$1,547.00	\$398.00	\$1,112.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,880.00	\$483.00	\$1,235.00	\$1,313.00	\$1,124.00	\$1,710.00	\$440.00	\$1,195.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$1,894.00	\$624.00	\$1,185.00	\$1,435.00	\$1,078.00	\$1,722.00	\$567.00	\$1,305.00
\$2,157.00	\$812.00	\$1,339.00	\$1,688.00	\$1,217.00	\$1,961.00	\$738.00	\$1,534.00
\$2,157.00	\$812.00	\$1,339.00	\$1,688.00	\$1,217.00	\$1,961.00	\$738.00	\$1,534.00
\$2,157.00	\$812.00	\$1,339.00	\$1,688.00	\$1,217.00	\$1,961.00	\$738.00	\$1,534.00
\$2,157.00	\$812.00	\$1,339.00	\$1,688.00	\$1,217.00	\$1,961.00	\$738.00	\$1,534.00
\$2,157.00	\$812.00	\$1,339.00	\$1,688.00	\$1,217.00	\$1,961.00	\$738.00	\$1,534.00
\$2,477.00	\$1,026.00	\$1,534.00	\$2,154.00	\$1,395.00	\$2,253.00	\$933.00	\$1,959.00
\$2,477.00	\$1,026.00	\$1,534.00	\$2,154.00	\$1,395.00	\$2,253.00	\$933.00	\$1,959.00
\$2,477.00	\$1,026.00	\$1,534.00	\$2,154.00	\$1,395.00	\$2,253.00	\$933.00	\$1,959.00
\$2,477.00	\$1,026.00	\$1,534.00	\$2,154.00	\$1,395.00	\$2,253.00	\$933.00	\$1,959.00
\$2,477.00	\$1,026.00	\$1,534.00	\$2,154.00	\$1,395.00	\$2,253.00	\$933.00	\$1,959.00
\$2,805.00	\$1,265.00	\$1,692.00	\$2,403.00	\$1,539.00	\$2,552.00	\$1,151.00	\$2,186.00
\$2,805.00	\$1,265.00	\$1,692.00	\$2,403.00	\$1,539.00	\$2,552.00	\$1,151.00	\$2,186.00
\$2,805.00	\$1,265.00	\$1,692.00	\$2,403.00	\$1,539.00	\$2,552.00	\$1,151.00	\$2,186.00
\$2,805.00	\$1,265.00	\$1,692.00	\$2,403.00	\$1,539.00	\$2,552.00	\$1,151.00	\$2,186.00
\$2,805.00	\$1,265.00	\$1,692.00	\$2,403.00	\$1,539.00	\$2,552.00	\$1,151.00	\$2,186.00
\$3,409,00	\$1,435.00	\$2.157.00	\$3,101,00	\$1,962,00	\$3,101,00	\$1,305.00	\$2.821.00

GSPANN 2024-2025 Rates

		Principal		CORDA Deter		
Dental - HIGH	Premium	GSPANN	Employee	COBRA Rates		
Employee	\$55.92	\$27.96	\$27.96	\$57.04		
EE + Spouse	\$111.18	\$55.59	\$55.59	\$113.40		
EE + Child(ren)	\$152.39	\$76.20	\$76.20	\$155.44		
EE + Family	\$219.02	\$109.51	\$109.51	\$223.40		
		Principal				
Dental - LOW	Premium	GSPANN	Employee	COBRA Rates		
Employee	\$47.22	\$23.61	\$23.61	\$48.16		
EE + Spouse	\$97.70	\$48.85	\$48.85	\$99.65		
EE + Child(ren)	\$130.12	\$65.06	\$65.06	\$132.72		
EE + Family	\$190.31	\$95.16	\$95.16	\$194.12		
		Principal				
<u>Vision</u>	Premium	GSPANN	Employee	COBRA Rates		
Employee	\$5.33	\$2.67	\$2.67	\$5.44		
EE + Spouse	\$12.36	\$6.18	\$6.18	\$12.61		
EE + Child(ren)	\$12.23	\$6.12	\$6.12	\$12.47		
EE + Family	\$20.64	\$10.32	\$10.32	\$21.05		
	Premium					
<u>Life/AD&D</u>	Rate/\$1,000					
Life	\$0.055					
AD&D	\$0.020					
<u>LTD</u>	Rate/\$100					
	Matc/ 9100					
	\$0.176					

Rate/\$10

\$0.044

<u>STD</u>