

Michelle's Law Notice

Note: Pursuant to Michelle's Law, you are being provided with the following notice because the Hunt & Sons, Inc. group health plan provides dependent coverage beyond age 26 and bases eligibility for such dependent coverage on student status. Please review the following information with respect to your dependent child's rights under the plan in the event student status is lost.

When a dependent child loses student status for purposes of Hunt & Sons, Inc. group health plan coverage as a result of a medically necessary leave of absence from a post-secondary educational institution, the Hunt & Sons, Inc. group health plan will continue to provide coverage during the leave of absence for up to one year, or until coverage would otherwise terminate under the Hunt & Sons, Inc. group health plan, whichever is earlier.

In order to be eligible to continue coverage as a dependent during such leave of absence:

- The Hunt & Sons, Inc. group health plan must receive written certification by a treating physician of the dependent child which states that the child is suffering from a serious illness or injury and that the leave of absence (or other change of enrollment) is medically necessary

Proof of status of disabling condition is required to continue eligible health plan coverages beyond the age of 26.

To obtain additional information, please contact:

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