

Plan Features	\$4,000 HSA Base Plan	\$2,000 HSA Buy-up Plan	PPO Plan
	In-Network*	In-Network*	In-Network*
<b>Prescription Drug – Retail (Up to 30-day supply)</b>			
Preventive OTC Medications & Contraceptive	Covered in full	Covered in full	Covered in full
Preventive Prescriptions	20%, deductible waived	20%, deductible waived	Applicable copay applies
Tier 1 & 2 (Generic)	20% after medical deductible	20% after medical deductible	\$15 copay
Tier 3 (Brand)	20% after medical deductible	20% after medical deductible	\$45 copay
Tier 4 (Non-Preferred Brand)	20% after medical deductible	20% after medical deductible	\$100 copay
Tier 5 (Specialty)	20% after medical deductible	20% after medical deductible	25% (minimum \$50 / maximum \$200) per script
<b>Prescription Drug – Mail Order (Up to 90-day supply)</b>			
Preventive OTC Medications & Contraceptive	Covered in full	Covered in full	Covered in full
Preventive Prescriptions	20%, deductible waived	20%, deductible waived	Applicable copay applies
Tier 1 & 2 (Generic)	20% after medical deductible	20% after medical deductible	\$45 copay
Tier 3 (Brand)	20% after medical deductible	20% after medical deductible	\$135 copay
Tier 4 (Non-Preferred Brand)	20% after medical deductible	20% after medical deductible	\$300 copay

\*Out-of-network coverage is also available. Review your benefits summary for complete details.