GROUP POLICY AMENDMENT NO. 1

Attached to and made a part of Group Policy 170836-D issued to Alpha & Omega Semiconductor, Inc. as Policyholder.

Effective September 1, 2023, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The Schedule Of Insurance portion of the **Coverage Features** is amended to provide the following Benefit Waiting Period:

Benefit Waiting Period:

90 days.

2. The Premium And Renewals portion of the **Coverage Features** is amended to provide the following Premium Rates:

Premium Rates:

LTD Insurance:

Age of insured on last January 1 % times amount of each insured Member's Insured Predisability Earnings before

reduction by Deductible Income

Under age 25	0.135	%
25 through 29	0.113	%
30 through 34	0.133	%
35 through 39	0.209	%
40 through 44	0.290	%
45 through 49	0.605	%
50 through 54	0.725	%
55 through 59	0.780	%
60 through 64	0.690	%
65 or over	1.998	%

STANDARD INSURANCE COMPANY

By

President and CEO

Corporate Secretary

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