

Standard Retirement Services, Inc. 1100 SW Sixth Avenue P9A Portland OR 97204-1020 Phone: 800.858.5420 Fax: 888.418.6806

## Hardship Request Form (NL)

Use this form if you want to take a hardship distribution from your retirement account. Be sure to read all the way through so you don't miss any important sections. Keep in mind that your request can be delayed if the form isn't clear or complete.

## **Ways You Can Submit Your Form**

- Online, for faster processing: You can request your distribution online if your plan allows it. Visit standard.com/login
  to log in to your account on Personal Savings Center to make a request. Once you log in, you'll see the option under
  My Account, Request a Distribution from the menu.
- **Email:** Email <u>benefitrequests@standard.com</u>. Include this form and any other related documents as a single attachment to your email. This email is for receiving forms and is not monitored for questions.
- Mail: Send your form and any other related documents to 1100 SW Sixth Avenue P9A, Portland, OR 97204-1020.
- Fax: Send this form and any other related documents as a single fax to 888.418.6806.

If you have questions about your request, call 800.858.5420 or email savings@standard.com.

| 1. | Retirement Plan Information COMPLETE THE FOLLOWING (RI   |                                    |                    |                              |
|----|--|------------------------------------|--------------------|------------------------------|
|    | Plan Name  |                                    |                    |                              |
|    | Plan Number:   |                                    |                    |                              |
|    | You can find your plan name and no<br>standard.com/login. Once you log in<br>Your plan administrator should also | n, choose My Plan, About Me        | and My Plan fro    |                              |
| 2. | Participant Verification   |                                    |                    |                              |
|    | The following participant information  | n below, is required:              |                    |                              |
|    | Participant first name   | Middle initial _                   | Last name          | 9                            |
|    | Address of record  |                                    |                    |                              |
|    | City   |                                    | State              | ZIP                          |
|    | SSN Not  | e: This is the SSN that is on file | with your employer | and is used to submit taxes. |
|    | Date of birth / /  | _                                  |                    |                              |

| Plan Number:  | Participant Name:  |        |
|---|--|--------|
| To Qualify for a Hardsh You will need to meet the Be actively employe Used all other finance Your request fits one on the documents for If you meet the requirem Unpaid medical expense | withdrawal conditions below to qualify for a hardship withdrawal:  al resources, including a distribution from your account if, your plan allows of the options below and you can certify that you have the needed documents (more decow).  ats, select ONLY ONE from following below: | etails |
| <ul><li>Prevention of eviction</li><li>Burial or funeral exp</li><li>Casualty loss due to</li></ul>   | nses for immediate family members  |        |
| ☐ A. Unpaid Medical   | Expenses   |        |
| •   | E THE FOLLOWING  |        |
| Medical Care Reci   | ent:   |        |
| ☐ Employee / Se   |  |        |
| ☐ Employee Spo  | se   |        |
| ☐ Child   |  |        |
| ☐ Primary benef   | ary  |        |
| ☐ Qualifying dep  | ndent*   |        |
|   | has a relationship to the retirement plan account holder, must have the same primary residence as the toertain age requirements or get over one-half of their support for the calendar year from the account ho  | lder.  |
| First name  | Middle initial Last name   |        |
| 1) Medical Provide  | Information  |        |
| Medical Provider  | ame  |        |
| Medical Provider  | ddress:  |        |
| Address of record   |  |        |
|   | StateZIP   |        |
| Expense Amount  |  |        |

Date of Medical Service shown on Bill \_\_\_\_\_\_(mm/dd/yyyy)

| Plan Number:                                    | Participant Name:   |
|---|---|
| 2) Medical Provider Information                 |   |
| Medical Provider Name                           |   |
| Medical Provider Address:                       |   |
| Address of record                               |   |
| City  | StateZIP  |
| Expense Amount                                  |   |
| Date of Medical Service shown on Bill           | (mm/dd/yyyy)  |
| 3) Medical Provider Information                 |   |
| Medical Provider Name                           |   |
| Medical Provider Address:                       |   |
| Address of record                               |   |
| City  | StateZIP  |
| Expense Amount                                  |   |
| Date of Medical Service shown on Bill           | (mm/dd/yyyy)  |
|   | unt cannot exceed the maximum amount available in your account. |
| ☐ B. Purchase of primary residence              |   |
| PLEASE COMPLETE THE FOLLOWING                   |   |
| Date of purchase and sales agreement            | (mm/dd/yyyy)  |
| Seller Name                                     |   |
| Seller Address:                                 |   |
| Address   |   |
| City  | StateZIP  |
| Property Address:                               |   |
| Address   |   |
| City  | StateZIP  |
| Total amount of the expenses directly           | related to the purchase of a primary residence                  |
| \$<br>The total withdrawal amount cannot exceed | d the maximum amount available in your account.                 |

| Plan Numb    | per:  | Participant Name        |                |                      |              |
|--------------|---|-------------------------|----------------|----------------------|--------------|
| □ C.         | Payment of Post-Secondary   | Education Expense       | s              |                      |              |
|              | PLEASE COMPLETE THE FOLLO   | WING                    |                |                      |              |
|              | First day of the term for which money   | is requested            |                |                      | (mm/dd/yyyy) |
|              | Student Information:  |                         |                |                      |              |
|              | ☐ Employee / Self   |                         |                |                      |              |
|              | ☐ Employee Spouse   |                         |                |                      |              |
|              | ☐ Child   |                         |                |                      |              |
|              | ☐ Primary beneficiary   |                         |                |                      |              |
|              | ☐ Qualifying dependent*   |                         |                |                      |              |
|              | * A qualifying dependent has a relationship<br>the account holder and meet certain age<br>account holder. | •                       |                |                      | -            |
|              | First name  | Middle initial          | Last nan       | ne                   |              |
|              | Name and Address of Educational   | Institution             |                |                      |              |
|              | Name and Address of Educational   | mstitution              |                |                      |              |
|              | Address   |                         |                |                      |              |
|              | City  |                         | State          | ZIP                  |              |
|              | Total Expense \$  |                         |                |                      |              |
|              | Total Expense \$ The total withdrawal   |                         | maximum an     | nount available in y | our account. |
| □ <b>D</b> . | Prevention of eviction or for   | eclosure                |                |                      |              |
|              | PLEASE COMPLETE THE FOLLO   | WING                    |                |                      |              |
|              | Eviction or foreclosure notice date _   |                         |                |                      | (mm/dd/yyyy) |
|              | Landlord or Mortgage Company Addre  | ess:                    |                |                      |              |
|              | Address   |                         |                |                      |              |
|              | City  |                         | State          | ZIP                  |              |
|              | Property Address:   |                         |                |                      |              |
|              | Address   |                         |                |                      |              |
|              | City  |                         | _ State        | ZIP                  |              |
|              | Total amount of delinquent payme  | ents                    |                |                      |              |
|              | \$The total withdrawal amount cannot ex   | ceed the maximum amount | available in y | your account.        |              |

| Plan Num     | ber:   | Participant Name:            |              |                 |                          |
|--------------|--|------------------------------|--------------|-----------------|--------------------------|
| □ <b>E</b> . | . Burial or funeral expenses t   | for immediate family r       | members      |                 |                          |
|              | PLEASE COMPLETE THE FOLL   | OWING                        |              |                 |                          |
|              | <b>Deceased Person's Information:</b>  |                              |              |                 |                          |
|              | ☐ Employee Spouse  |                              |              |                 |                          |
|              | ☐ Child  |                              |              |                 |                          |
|              | <ul><li>☐ Parent</li><li>☐ Primary beneficiary</li></ul>   |                              |              |                 |                          |
|              | ☐ Qualifying dependent*  |                              |              |                 |                          |
|              | * A qualifying dependent has a relationsh<br>the account holder and meet certain ag<br>account holder. |                              |              |                 |                          |
|              | First name   | Middle initial               | Last nam     | e               |                          |
|              | 1. Name and Address of Funeral   | Home/Cemetery                |              |                 |                          |
|              | Funeral Home/Cemetery Name   |                              |              |                 |                          |
|              | Address  |                              |              |                 |                          |
|              | City   |                              | _ State      | ZIP             |                          |
|              | Expense Amount   |                              |              |                 |                          |
|              | 2. Name and Address of Funeral   | Home/Cemetery                |              |                 |                          |
|              | Funeral Home/Cemetery Name   |                              |              |                 |                          |
|              | Address  |                              |              |                 |                          |
|              | City   |                              | _ State      | ZIP             |                          |
|              | Total Expense Amount \$  | withdrawal amount cannot exc | ceed the max | ximum amount av | ailable in vour account. |
|              |  |                              |              |                 | ,                        |
| ⊔ <b>F.</b>  | Casualty loss due to catast PLEASE COMPLETE THE FOLL   | -                            |              |                 |                          |
|              | Date of Damage   |                              |              |                 | (mm/dd/yyyy)             |
|              | Cause of Damage (Select One)   |                              |              |                 |                          |
|              | <ul><li>☐ FEMA</li><li>☐ Catastrophic event</li></ul>  |                              |              |                 |                          |
|              | Damaged Property Address:  |                              |              |                 |                          |
|              | Address  |                              |              |                 |                          |
|              | City   |                              |              |                 |                          |
|              | ~··· <i>j</i>  |                              |              |                 |                          |

| Plan | lumber: P  | Participant Name:   |   |  |  |
|------|--|---|---|--|--|
|      | 1. Name and Address of Repair Contractor   |   |   |  |  |
|      | Repair Contractor Name   |   |   |  |  |
|      | Address  |   |   |  |  |
|      | City   |   |   |  |  |
|      | Expense Amount \$  |   |   |  |  |
|      | 2. Name and Address of Repair Contractor   | r   |   |  |  |
|      | Repair Contractor Name   |   |   |  |  |
|      | Address  |   |   |  |  |
|      | City   | State   | ZIP   |  |  |
|      | Expense Amount \$  |   |   |  |  |
|      | 3. Name and Address of Repair Contractor   | r   |   |  |  |
|      | Repair Contractor Name   |   |   |  |  |
|      | Address  |   |   |  |  |
|      | City   |   |   |  |  |
|      | Expense Amount \$  |   |   |  |  |
|      | Total Expense \$   |   |   |  |  |
| 4.   | Tax Instruction  |   |   |  |  |
|      | A. Federal Taxes   |   |   |  |  |
|      | A default federal tax of 10% may be withheld this default rate will apply.   | d at the time of distribution. If                                 | you do not make an election below,                                    |  |  |
|      | $\square$ Do <b>not</b> withhold federal taxes   |   |   |  |  |
|      | ☐ Withhold federal taxes at the rate of  | % (must be at least 10%   | and a whole number)   |  |  |
|      | ☐ Gross up amount to cover tax withholding   |   | outed to cover the tax withholding)                                   |  |  |
|      | <b>For Non-Resident Aliens</b> , an additional taxati<br>Please submit an IRS Form W-8BEN.   | ion may apply.  |   |  |  |
|      | B. State Taxes   |   |   |  |  |
|      | Required state income tax may be withheld fro<br>the withholding apply or you may elect to incre<br>withholding is not required. If you do not make<br>which you live. This is determined by using the | ease the rate of withholding. It<br>an election below, a tax rate | n other cases, state income tax will be applied based on the state in |  |  |
|      | $\square$ Do <b>not</b> withhold state (not available for mandatory withholding states)  |   |   |  |  |
|      | ☐ Withhold state taxes% (must be at least your state's minimum)  |   |   |  |  |
|      | $\square$ Gross up amount to cover tax withholding (increase the amount distributed to cover the tax withholding)  |   |   |  |  |

| Plar       | Number: Participant Name:  |
|------------|--|
| <b>5</b> . | Delivery Instructions  |
|            | If your name or address has changed within the last 14 days, there will be a delay in processing. Delivery method does not affect processing time. Incomplete requests will delay processing.  |
|            | ☐ A. Regular Mail  |
|            | My address is outside the U.S. or its territories. I have included my IRS Form W-9 or W-8 Ben with<br>this request. <b>Note:</b> If not attached, this request will be canceled and you will need to resubmit with the<br>correct forms.   |
|            | ☐ B. Overnight   |
|            | ☐ Use next business day delivery to send my distribution check. An additional fee will be deducted from my account. Next business day delivery is not available for PO boxes.  |
| 6.         | Required Signatures  |
|            | A. Participant Acceptance  |
|            | I have provided the plan administrator or The Standard with information showing the incurred costs. I certify that I have insufficient cash or other liquid assets to satisfy the financial need and that I have already taken all other distributions available to me from the retirement plans offered by my employer.   |
|            | Further, to the extent required by my plan, I certify the financial need cannot be relieved through:   |
|            | Insurance payments   |
|            | <ul> <li>Borrowing from commercial sources on reasonable commercial terms</li> </ul>   |
|            | <ul> <li>Stopping my elective contributions or voluntary contributions</li> </ul>  |
|            | <ul> <li>Nontaxable loans from this or any other plan maintained by my employer</li> </ul>   |
|            | If this request relates to the hardship of a beneficiary other than a spouse or dependent, I certify that the beneficiary is my named primary beneficiary under the plan.  |
|            | Certification: I acknowledge receipt and understand the terms and conditions relating to the payment and tax implication of my taxable benefits from the plan as explained in the Special Tax Notice Regarding Plan Payments I also understand that any securities holdings that I have in my account will be sold once I submit this form, and I agree to this liquidation in order to process my distribution. I understand the trustee of the plan will rely this information in making the distribution that I have requested. |
|            |  |
|            |  |
|            | XX   |
|            | Participant signature or beneficiary Date  |

| TO E   | E COMPLETED BY THE <b>PLAN ADMINISTRATOR OR THIRD PAR</b>   | TY ADMINISTRATOR ONLY          |
|--------|---|--------------------------------|
| will b | tandard is authorized to make a distribution to the participant or benefer paid according to the terms of the plan. If The Standard is designated as, <b>do not</b> sign this form unless you are taking responsibility for the overtion. | as the Manager of the Approval |
| INI    | AL NEXT TO THE FOLLOWING STATEMENT, SIGN AND DATE   |                                |
|        | I represent that I am an authorized signer on behalf of the above-named plat provider to process this form. By signing this authorization request, I will be a authorization of this transaction.   |                                |
|        | Plan administrator's name (printed)   | _                              |
| X      |   | X                              |
|        | Plan administrator signature  |                                |
|        |   | Date                           |

Plan Number:\_\_\_\_\_ Participant Name: \_\_\_\_\_

**B.** Authorized Signature

## **Required Documentation for Hardship Withdrawals**

The following guidelines explain the required documentation for hardship withdrawals. Please review the provisions within your Summary Plan Description carefully for the conditions in which you may take a hardship withdrawal. Note: If your dependent has a last name that differs from yours, please submit proof of relationship.

| Hardship Reason                       | Documentation to Submit  | <b>Additional Information</b>  |  |
|---------------------------------------|--|--|--|
| Medical Expenses                      | Medical expenses should be documented by retaining copies of medical bills or explanation of benefits statements from your insurance carrier.  | Expenses eligible for insurance reimbursement that have been previousl reimbursed do <i>not</i> qualify.   |  |
|                                       | These must be dated within the last 90 days of your request. The document(s) should provide a breakdown of the amount paid by your insurance and the amount for which you are responsible.   | Expenses for cosmetic surgery are <b>not</b> eligible unless the surgery is necessary to correct an abnormality, personal injury from an accident or a disfiguring disease |  |
| Purchase of Primary<br>Residence      | Costs directly related to the purchase of a primary residence, excluding mortgage payments, should be documented by retaining a copy of the purchase and sales agreement, amount due and the buyer and seller's signatures.                              | Costs related to the purchase of a secondary residence, such as a vacation home, are <i>not</i> eligible.  |  |
|                                       | If the residence will be new construction, please retain a construction agreement with anticipated completion date and signatures of the builder/seller and buyer.   |  |  |
| Prevention of Eviction or Foreclosure | To prevent eviction from a primary residence, documentation should include a notice from the landlord containing:  | Costs related to prevent eviction or foreclosure of a secondary residence,   |  |
|                                       | Landlord's name, address and phone number  | future mortgage or rent payments on primary or secondary residences are eligible.  |  |
|                                       | Your name and address  |  |  |
|                                       | Monthly payment amount   |  |  |
|                                       | Number of months past due  |  |  |
|                                       | Date payment must be made  |  |  |
|                                       | The notice should clearly indicate that eviction will occur if payment is not made, and it must be dated within the last 90 days of your request.  |  |  |
|                                       | To prevent foreclosure of a primary residence, documentation should include a letter from the financial institution indicating that foreclosure will occur if payment is not made. The document must be dated within the last 90 days. Clearly indicate: |  |  |
|                                       | Your name  |  |  |
|                                       | Your address   |  |  |
|                                       | Monthly payment amount   |  |  |
|                                       | Number of months past due  |  |  |
|                                       | Date payment must be made  |  |  |
|                                       | The notice should clearly indicate that eviction will occur if payment is not made, and it must be dated within the last 90 days of your request.  |  |  |

| Hardship Reason                        | Documentation to Submit  | Additional Information  |
|--|--|---|
| Post-Secondary Education Expense       | Documentation for tuition and/or related education fees should be retained and can include: room, board and books related to post-secondary education for you, your spouse, children or dependents.      | Expenses for non-post-secondary education, such as elementary or high school, are not eligible. |
|  | Please be sure the following documentation includes:   | Please note: Post-secondary education includes attendance at a qualified school                 |
|  | A copy of acceptance or enrollment verification  | that offers specialized programs required for your employment.                                  |
|  | A copy of the tuition statement and related covered expenses   | for your employment.  |
|  | Please ensure that the names of the institution and student are clearly evident.   |   |
| Burial / Funeral Expenses              | Keep documentation for burial or funeral expenses of deceased parents, spouse, children or dependent. Please also include a copy of the bill, invoice or fee estimate from the cemetery or funeral home. |   |
| Casualty Loss / FEMA declared disaster | For the repair of damage to your primary residence as a result of a casualty loss or FEMA declared disaster, please retain documentation including:  | Damages or loss caused by the home owner(s) is <i>not</i> eligible.                             |
|  | A bill, invoice or estimate for repairs from a contractor  |   |
|  | Statement from insurer indicating that loss is not covered under<br>homeowner policy   |   |