

Employee Bi-Weekly Contributions Effective Jan 1st, 2025

Medical

Motive Power, Inc. contributes 50% of the Employee Premium and 50% of the Dependent Premium for the Anthem Silver PPO Plan. If employees elect a different level plan on Kaiser or Anthem, they are responsible for the difference.

One Medical available for those on Anthem – 100% Employer paid

Refer table rates at <https://mybenefits.cc/motivepower/>

Dental and Vision

Motive Power, Inc. contributes 50% of the Employee Premium and 50% of the Dependent Premium.

Tier	Dental
Employee Only	\$9.89
Employee + 1	\$19.17
Employee + 2 or more	\$36.60

Tier	Vision
Employee Only	\$1.24
Employee + Spouse	\$2.49
Employee + Child	\$2.67
Family	\$4.22

Group Term Life / AD&D and Disability Plans

Motive Power, Inc. contributes 100% of the Employee Premium for each employee's \$50,000 life insurance policy. Voluntary Life/AD&D, Short Term and Long Term Disability is 100% Employee-Paid.