

## **SUMMARY ANNUAL REPORT**

### **For Monolithic Power Systems, Inc. Health & Welfare Benefit Plan**

This is a summary of the annual report of the Monolithic Power Systems, Inc. Health & Welfare Benefit Plan, EIN 77-0466789, Plan No. 501, for period January 1, 2024 through December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Insurance Information**

The plan has contracts with National Union Fire Ins. Co. of Pittsburgh, Blue Cross of California, Anthem Blue Cross Life and Health Insurance Company, Kaiser Foundation Health Plan Inc, American Heritage Life Insurance Company, Vision Service Plan and United of Omaha Life Insurance Company to pay health, dental, vision, life insurance, temporary disability, long-term disability, prescription drug, Accident, Critical Illness and AD&D claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$7,272,334.

#### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Monolithic Power Systems, Inc. the Plan Administrator at 79 Great Oaks Boulevard, San Jose, CA 95119, or by telephone at (408) 826-0600.

You also have the legally protected right to examine the annual report at the main office of the plan (Monolithic Power Systems, Inc., 79 Great Oaks Boulevard, San Jose, CA 95119) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.