

# NDNU Employee Contributions 7/1/2025 - 6/30/2026



|              | Kaiser HRA  |                                   |                            |                      |
|--------------|-------------|-----------------------------------|----------------------------|----------------------|
|              | Premium     | Per Pay Period<br>EE Contribution | Monthly<br>EE Contribution | NDNU<br>Contribution |
| Employee     | \$ 813.34   | \$ 45.00                          | \$ 90.00                   | \$ 723.34            |
| Employee + 1 | \$ 1,626.67 | \$ 375.00                         | \$ 750.00                  | \$ 876.67            |
| Family       | \$ 2,301.74 | \$ 650.00                         | \$ 1,300.00                | \$ 1,001.74          |



|                     | Delta Dental |                                   |                            |                      |
|---------------------|--------------|-----------------------------------|----------------------------|----------------------|
|                     | Premium      | Per Pay Period<br>EE Contribution | Monthly<br>EE Contribution | NDNU<br>Contribution |
| Employee            | \$ 62.69     | \$ 3.50                           | \$ 7.00                    | \$ 55.69             |
| Employee + Spouse   | \$ 137.22    | \$ 30.15                          | \$ 60.29                   | \$ 76.93             |
| Employee + Children | \$ 134.87    | \$ 42.09                          | \$ 84.18                   | \$ 50.69             |
| Family              | \$ 228.98    | \$ 68.75                          | \$ 137.49                  | \$ 91.49             |



|                     | Mutual of Omaha EyeMed Vision |                                   |                            |                      |
|---------------------|-------------------------------|-----------------------------------|----------------------------|----------------------|
|                     | Premium                       | Per Pay Period<br>EE Contribution | Monthly<br>EE Contribution | NDNU<br>Contribution |
| Employee            | \$ 6.49                       | \$ 1.58                           | \$ 3.16                    | \$ 3.33              |
| Employee + Spouse   | \$ 14.90                      | \$ 5.43                           | \$ 10.86                   | \$ 4.04              |
| Employee + Children | \$ 15.73                      | \$ 5.43                           | \$ 10.86                   | \$ 4.87              |
| Family              | \$ 20.41                      | \$ 8.69                           | \$ 17.37                   | \$ 3.04              |



|             | LegalShield/IDShield           |                            |
|-------------|--------------------------------|----------------------------|
|             | Legal + Individual<br>IDShield | Legal + Family<br>IDShield |
| LegalShield | \$9.48                         | \$9.48                     |
| IDShield    | \$4.48                         | \$9.48                     |
| Combined    | \$13.95                        | \$16.95                    |