

SUMMARY ANNUAL REPORT FOR NOVOGRADAC & COMPANY LLP CAFETERIA PLAN

This is a summary of the annual report of the Novogradac & Company LLP Cafeteria Plan (Employer Identification Number 94-3108253, Plan Number 501) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Novogradac & Company LLP has committed itself to pay medical, dental and vision claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with AultCare Insurance Company, Cigna Health and Life Insurance Company, Guardian, Kaiser Foundation Health Plan Inc. and United of Omaha Life Insurance Company to pay life, medical, dental, vision, temporary disability and long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$3,826,949.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 1160 Battery Street, East Building Suite 225, San Francisco, CA 94111 and phone number, 415-356-8000.

You also have the legally protected right to examine the annual report at the main office of the plan: 1160 Battery Street, East Building Suite 225, San Francisco, CA 94111, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.