#### **Disclosure Form Part One**

601076 OMNIVISION TECHNOLOGIES, INC.

Home Region: Northern California

1/1/25 through 12/31/25

# Principal benefits for Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the EOC.

## **Accumulation Period**

The Accumulation Period for this plan is January 1 through December 31.

#### **Out-of-Pocket Maximums and Deductibles**

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

**Self-Only Coverage** 

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

Family Coverage

**Family Coverage** 

	Self-Only Coverage	Failing Coverage	Faililly Coverage	
Amounts Per Accumulation Period	(a Family of one Member)	Each Member in a Family	Entire Family of two or	
Dian Out of Docket Maximum	\$3.600	of two or more Members	more Members \$7,200	
Plan Out-of-Pocket Maximum Plan Deductible	\$3,000	\$3,600 \$3,300	\$4,000	
Drug Deductible	Not applicable	Not applicable	Not applicable	
		• • • • • • • • • • • • • • • • • • • •		
Plan Provider Office Visits  Most Primary Corp. Visits and most Non-Physician Specialist Visits		You Pay	Doductible	
Most Primary Care Visits and most Non-Physician Specialist Visits  Most Physician Specialist Visits				
Well-child preventive exams (through a		No charge (Plan Deductible doesn't apply)		
Routine eye exams with a Plan Optometrist				
Urgent care consultations, evaluations, and treatment				
Most physical, occupational, and speech therapy			\$30 per visit after Plan Deductible	
Telehealth Visits		You Pay	You Pay	
Primary Care Visits and Non-Physician Specialist Visits by interactive				
video or telephone				
Physician Specialist Visits by interactive video or telephone		No charge after Plan D	•	
Outpatient Services		You Pay		
Outpatient surgery and certain other outpatient procedures				
Most immunizations (including the vaccine)				
Most X-rays and laboratory tests			Plan Deductible	
Preventive X-rays, screenings, and laboratory tests as described in			atible decen't apply)	
the <i>EOC</i> MRI, most CT, and PET scans				
Hospital Inpatient Services		You Pay	or rian Beddensie	
Room and board, surgery, anesthesia, X-rays, laboratory tests, and				
drugsdrugery, ariestriesia, X-rays, laboratory tests, and			\$250 per admission after Plan Deductible	
Emergency Services		You Pay	·	
Emergency department visits			n Deductible	
Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Shall				
instead of the emergency department				
		You Pay		
Ambulance Services		\$100 per trip after Plan	Deductible	
Prescription Drug Coverage		You Pay		
Covered outpatient items in accord with				
Most generic items (Tier 1) at a Plan Pharmacy				
Most generic (Tier 1) refills through our mail-order service		\$20 for up to a 100-day Deductible	supply after Plan	
Most brand-name items (Tier 2) at a Plan Pharmacy			supply after Plan Deductible	

Disclosure Form Part One	(continued)	
Prescription Drug Coverage	You Pay	
Most brand-name (Tier 2) refills through our mail-order service  Most specialty items (Tier 4) at a Plan Pharmacy	Deductible 20% Coinsurance (not to exceed \$250) for up to a	
	30-day supply after Plan Deductible	
Durable Medical Equipment (DME)	You Pay	
DME items as described in the EOC	20% Coinsurance after Plan Deductible	
Mental Health Services	You Pay	
Inpatient psychiatric hospitalizationIndividual outpatient mental health evaluation and treatmentGroup outpatient mental health treatment	\$30 per visit after Plan Deductible	
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification	\$250 per admission after Plan Deductible \$30 per visit after Plan Deductible	
Group outpatient substance use disorder treatment	\$5 per visit after Plan Deductible	
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge after Plan Deductible	
Other	You Pay	
Skilled nursing facility care (up to 100 days per benefit period)	No charge after Plan Deductible Not covered	

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*.

## **Disclosure Form Part Two**

The *Disclosure Form Part Two* provides an overview of important features of your Health Plan membership, including how to obtain Services, principal exclusions, and important notices. To view or download a copy, go to <a href="kp.org/choosekp">kp.org/choosekp</a> or call Member Services at 1-800-464-4000 (TTY users call 711).