

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new or updated posters were found during the most recent review of this document.

However, on March 31, 2023, Colorado adopted a [law](#) that will require employers to also provide written notice of the availability of the federal and state earned income and child tax credits at least once annually, beginning in January 2024. Employers may provide this notice either electronically or in print. Electronic delivery includes e-mail or text message delivery. In addition, the notice must:

- Be written in English and in any other language that employers typically use to deliver other notices to their employees; and
- Include any other content prescribed by the Colorado Department of Revenue.

ALL COLORADO EMPLOYERS

The following posters are required for all employers in Colorado.

Colorado Employment Security Act (Unemployment Insurance)

[English](#) | [Spanish](#)

Colorado Overtime and minimum wage pay standards order (COMPS 38)

[English](#) | [Spanish](#) | [Additional Languages](#)

Employment Anti-discrimination Notice (includes Pregnant Workers' Fairness Act)

[English](#) | [Spanish](#)

Colorado Workplace Public Health Rights Poster: (Paid Leave, Whistleblowing & Protective Equipment)

[English](#) | [Spanish](#) | [Additional Languages](#)

Notice of Injury

The official poster measures 27 in. by 40 in. State law requires employers to display this notice in a format that is at least 14 in by 11 in.

[English/Spanish](#)

Payday Notice

[English](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters apply only to employers subject to these specific laws.

Agricultural labor rights and responsibilities

[English](#) | [Spanish](#)