

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Added optional posters section to this document.

ALL TEXAS EMPLOYERS

The following posters are required for all employers in Texas.

Payday law poster

Employers are not required to display this poster if they are utilizing the combined unemployment and payday law poster (see below.)

[English](#) | [Spanish](#)

PUBLIC EMPLOYERS

The following posters are required for public employers in Texas.

Texas Whistleblower Act poster

[English](#)

Hazard communication notice

[English](#) / [Spanish](#)

Job service complaint system notice

[English](#)/Spanish

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employers must display the following posters only if they are affected by the laws, conditions or requirements specified below.

Combined unemployment and payday law poster

Required for employers covered by Texas' unemployment benefits law.

[English](#) | [Spanish](#)

Workers' compensation posters

Required for employers that provide workers' compensation for their employees.

- Ombudsman program poster: [English](#) | [Spanish](#)
- Private insurance: [English](#) | [Spanish](#) | [Vietnamese](#)
- Self-insured: [English](#) | [Spanish](#) | [Vietnamese](#)
- Notice of no workers' compensation poster: required for employers that opt out of workers' compensation coverage: [English](#) | [Spanish](#) | [Vietnamese](#)

Notice regarding certain communicable diseases

Required for employers of emergency medical service employees, paramedics, firefighters, law enforcement officers, or correctional officers and state agencies subject to workers' compensation laws.

[English](#) | [Spanish](#)

OPTIONAL POSTERS

The following posters are optional for employers in Texas.

- **Equal employment opportunity**
[English](#)/Spanish
- **Child labor laws**
[English](#) | [Spanish](#)
- **Are you owed wages? (Filing a wage claim)**
[English](#) | [Spanish](#)