



## STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS:

- 2023 Minimum wage announcement

## ALL EMPLOYERS

The following posters are required for all employers in Washington state:

- **Anti-discrimination poster**  
[English](#) | [Spanish](#)
- **Clean Indoor Air Act**  
Employers must post appropriate "no-smoking" signs at each building entrance. Retail stores and service establishments must post "no-smoking" signs conspicuously at each entrance and in prominent locations throughout their space.
- **Domestic violence poster**  
[English](#) | [Spanish](#)
- **Job safety and health law poster**  
[English/Spanish](#)
- **Minimum wage announcement poster**  
2023 Announcement [English](#) | [Spanish](#) | [Additional Languages](#)
- **Notice of injury poster**  
[English/Spanish](#) (State fund)
- **Paid Family and Medical Leave poster**  
[English](#) | [Spanish](#)

- **Unemployment benefits poster**

[English](#) | [Spanish](#)

- **Your Rights as a Worker**

[English/Spanish](#)

## POSTERS REQUIRED FOR CERTAIN EMPLOYERS

- **Notice of injury poster:** required for self-insured employers  
[English/Spanish](#)
- **Unemployment benefits** for churches and other religious organizations.  
[English](#) | [Spanish](#)
- **Unemployment benefits** for fishing boat workers.  
[English](#) | [Spanish](#)

