



**Saint Mary's College, California  
Salary Deduction Agreement  
Voluntary Contributions to the Emeriti Health Account**

By this Agreement, made between \_\_\_\_\_ (employee) and Saint Mary's College, California, the Institution, the parties hereto agree as follows:

Effective with respect to amounts earned on or after \_\_\_\_\_ (date), a deduction from the employee's salary will occur each pay period

- weekly
- biweekly
- monthly

in the amount indicated below. The deductions will be remitted to the employee's Emeriti Health Account.

This Agreement shall be legally binding on both parties (named above) while employment continues, or until such time as the employee provides written notice of a change in his/her contribution amount or termination of his/her contributions to the Emeriti Health Account. An employee may make changes to his/her salary deduction agreement at any time, in accordance with the advanced notice procedures and other processes established by the Institution.

**The employee elects one of the following options for voluntary contributions to the Emeriti Health Account by means of salary deduction:**

**Institution's Emeriti Plan (or legal name of Emeriti Plan)**

This plan allows voluntary employee contributions starting at age 21 (state plan rule).

- The flat dollar amount: \$ \_\_\_\_\_ (please enter whole dollars, minimum contribution of \$10 per pay period).

The amount of this election will be remitted as a contribution to the employee's Emeriti Health Account.

*Employee voluntary contributions to the Emeriti Health Account are made on an after-tax basis and are subject to rules established under the Institution's Emeriti Plan described in your Summary Plan Description.*

\_\_\_\_\_  
Employee name (please print full name)

\_\_\_\_\_  
Employee Identification Number

\_\_\_\_\_  
Employee signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Human Resources Representative

\_\_\_\_\_  
Date

**Institution:** Saint Mary's College, California