

**SUMMARY ANNUAL REPORT FOR  
SERENA & LILY, INC. EMPLOYEE'S WELFARE BENEFIT PLAN**

This is a summary of the annual report of the Serena & Lily, Inc. Employee's Welfare Benefit Plan (Employer Identification Number 20-5856840, Plan Number 501) for the plan year 01/01/2025 through 12/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Serena & Lily, Inc. has committed itself to pay medical, dental and vision claims incurred under the terms of the plan.

**Insurance Information**

The plan has contracts with United HealthCare Insurance Company, United of Omaha Life Insurance Company, Guardian and Colonial Life & Accident Insurance Company to pay life, medical, dental, vision, temporary disability and long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2025 were \$4,311,311.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 10 Liberty Ship Way #350, Sausalito, CA 94965 and phone number, 415-331-4185.

You also have the legally protected right to examine the annual report at the main office of the plan: 10 Liberty Ship Way #350, Sausalito, CA 94965, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).