

## **SUMMARY ANNUAL REPORT**

### **For SMTC Corporation Health & Welfare Plan**

This is a summary of the annual report of the SMTC Corporation Health & Welfare Plan, EIN 77-0386123, Plan No. 501, for period August 1, 2022 through July 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Insurance Information**

The plan has contracts with Blue Cross of California, Anthem Blue Cross Life and Health Insurance Company and Kaiser Foundation Health Plan Inc to pay health, dental, vision, life & AD&D insurance, short-term disability and long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending July 31, 2023 were \$5,847,922.

#### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of SMTC Corporation who is Plan Administrator at 431 Kato Terrace, Fremont, CA 94539, or by telephone at (510) 737-0752.

You also have the legally protected right to examine the annual report at the main office of the plan (SMTC Corporation, 431 Kato Terrace, Fremont, CA 94539) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.