



Spot AI is thrilled to be able to help our employees save for the future by partnering with Guideline to offer a 401(k) plan with a 4% employer match!

About the Spot AI Guideline 401(k) Plan:

- Available to all full-time employees beginning on the 1st of the month after your start date.
- Spot AI matches 100% of your contribution, up to 4% of your salary.
- Contributions are made each pay period; you can change your contribution amount at any time via the Guideline website directly.

Enrollment Info:

- You will be **automatically enrolled at a contribution rate of 4% per pay period**, so be sure to adjust your contributions in Guideline if desired.
- How To Create Your Guideline account:
 - You should have received an email to your personal email address titled: "You've been enrolled in Spot AI, Inc. 401(k) Plan!" from hello@guideline.com.
 - Open the email and click the "Create your account" link.
 - Follow the on-screen instructions to create your account and update your contributions and/or investment mix.
 - Once you have created your login credentials, you can go directly to the [Guideline website](http://www.guideline.com) (www.guideline.com) and update your contributions/investment mix anytime.

Happy Saving!