

## **SUMMARY ANNUAL REPORT**

### **For SUPER MICRO COMPUTER WELFARE PLAN**

This is a summary of the annual report of the SUPER MICRO COMPUTER WELFARE PLAN, EIN 77-0353939, Plan No. 501, for period January 1, 2024 through December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Insurance Information**

The plan has contracts with Aetna Life Insurance Co., Anthem Life Insurance Company, Kaiser Foundation Health Plan, Inc. and American Heritage Life Insurance Company to pay health, dental, life insurance, temporary disability, long-term disability, Accident, AD&D, Critical Illness and Hospital Indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$43,190,900.

#### **Uninsured Components**

Certain vision benefits of the Plan are not funded. SUPERMICRO COMPUTER, INC. has committed itself to pay these benefits out of its general assets.

#### **Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of SUPERMICRO COMPUTER, INC. the Plan Administrator at 980 ROCK AVENUE, SAN JOSE, CA 95131, or by telephone at (408) 503-8000.

You also have the legally protected right to examine the annual report at the main office of the plan (SUPERMICRO COMPUTER, INC., 980 ROCK AVENUE, SAN JOSE, CA 95131) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.