

Super Micro Computer, Inc.

Allstate Enrollment Instructions

All regular employees working 20 or more hours per week can enroll in Allstate Voluntary Benefits plans during Open Enrollment only, unless you are a New Hire or experience a Qualifying Life Event.

All benefits elections and changes must be submitted within 30 days of your New Hire benefits enrollment period or a Qualifying Life Event.

WorkPlace Solutions (WPS) is Allstate's authorized servicing agent providing benefit education and enrollment services.

Please note, to be eligible for these Allstate voluntary benefits, you (and any dependents you wish to cover) must carry comprehensive health coverage from either a medical insurance plan or an HMO.

How to Enroll



1. To enroll in Accident, Critical Illness or Hospital Indemnity for 2024, visit:
ADP Workforce Now (WFN): <https://workforcenow.adp.com>

2. To enroll in Whole Life

Call:

WorkPlace Solutions (WPS) Benefit Service Center

855-327-9299, Monday – Friday 5:30 am - 5:00 pm PST

email: ask@wpsbenefits.com

Enroll online:

<https://wpsenroll.com>

➤ **Username**

Your Supermicro Employee ID Number (5 digits*)

*If Employee ID# is 3 or 4 digits, the Username will be padded with leading 0 to fill out the five digits.

➤ **Initial Password**

4 digits of Employee ID# plus full birth year (8 digits*)

*If Employee ID# is 3 digits, the initial PW will be padded with a leading 0 to fill out the four digits.

Example 1:

Da-Wei Smith, Employee ID# 888, Birth Year = 2000

Username = 00888, Initial Password = 08882000

Example 2:

John Smith, Employee ID# 8888, Birth Year = 1980

Username = 08888, Initial Password = 88881980

➤ **Password Change**

Required when employee logs in the first time.

➤ **Payments conveniently drafted from your bank account (ACH)**

- i. During the enrollment process you will set up the bank draft.
- ii. Please have your bank routing number and account number accessible
- iii. You select the date for the monthly draft.

SUPERMICRO VOLUNTARY BENEFITS (VB)

Voluntary Benefits fill gaps in insurance with special rates and options. Eligible employees can enroll with the carriers and pay directly whether covered for other benefits through Supermicro or somewhere else.

For more details, please visit [HR Portal > Benefits > Voluntary Benefits](#).

Allstate Plan Offerings

- Guaranteed Issue
- Coverage is available for spouse and children
- Portable



Whole Life

Providing for your family after your passing (To learn more click [HERE](#))

Life Insurance is for the living. Whole Life insurance from Allstate Benefits gives you straightforward and permanent coverage with a cash benefit to help protect your family's financial future. You decide who to cover and how much coverage is needed. Rates are guaranteed for the life of the policy, and you can build cash value over time with the option to borrow against it, if necessary. Losing a loved one is one of life's most painful moments but having the right coverage can bring comfort when it's needed most.

- A guaranteed death benefit is paid to the beneficiary of your choice

Benefits include:

- Accelerated Death Benefit for Chronic Illness a lump-sum advance of 100% of the death benefit when certified chronically ill by a licensed health care practitioner (refer to brochure for more details)
- Lump-sum cash benefit when you die; or lump-sum maturity benefit should you live to age 121



Accident Insurance (To learn more click [HERE](#))

Protect against the unexpected and pay for emergency treatment

Accidents can strike at any time and can be costly. If you suffer a covered off-the-job injury, Accident insurance from Allstate Benefits can help offset unexpected expenses not covered by your medical insurance. We pay cash benefits directly to you to be used however you choose. And, because Accident insurance is supplemental, it pays in addition to other coverage you may already have in place.



Critical Illness (To learn more click [HERE](#))

Income protection in the case of covered illnesses

Facing a serious illness can be life-changing and costly. It can also mean time without a paycheck and unexpected expenses not covered by your health insurance. Critical Illness insurance from Allstate Benefits can help close the gaps in your major medical coverage while paying you cash to use however you choose if you are diagnosed with a covered illness. And, because Critical Illness insurance is supplemental, it pays in addition to other coverage you may already have in place. Let us protect your finances so you can focus on recovery.



Hospital Indemnity Plan (2024 New) (To learn more click [HERE](#))

Hospital Indemnity coverage helps offer peace of mind when a hospitalization occurs.

When you live your life well-protected, you can focus on the things you love, like family, travel or planning for your future. You don't need to worry about the costs associated with a hospital stay if the need arises, and Allstate Benefits can help. Hospital Indemnity Insurance pays benefits directly to you for First Day Hospital Confinement, Daily Hospital Confinement and Intensive Care Unit Confinement. Major medical insurance doesn't always cover everything. Hospital Indemnity Insurance can help pay for leftover costs.