



**Medical/Dental/Vision Insurance
2025-2026 Plan Year**

Cigna PPO (OAP) - Medical		
	Monthly	Bi-Weekly
Employee Only	\$139.99	\$64.61
Employee w/Spouse	\$293.97	\$135.68
Employee w/Children	\$266.00	\$122.77
Employee w/Family	\$419.98	\$193.84

Cigna HMO (OAP-IN) - Medical		
	Monthly	Bi-Weekly
Employee Only	\$131.91	\$60.88
Employee w/Spouse	\$277.01	\$127.85
Employee w/Children	\$250.63	\$115.68
Employee w/Family	\$395.73	\$182.64

Kaiser HMO - Medical (California ONLY)		
	Monthly	Bi-Weekly
Employee Only	\$315.10	\$145.43
Employee w/Spouse	\$661.70	\$305.40
Employee w/Children	\$567.17	\$261.77
Employee w/Family	\$913.78	\$421.74

Guardian - Dental		
	Monthly	Bi-Weekly
Employee Only	\$5.58	\$2.58
Employee w/1 Dependent	\$11.33	\$5.23
Employee w/2 Dependents	\$14.15	\$6.53
EE + Family	\$21.22	\$9.79

VSP Vision		
	Monthly	Bi-Weekly
Employee Only	\$1.15	\$0.53
Employee w/1 Dependent	\$1.67	\$0.77
Employee w/2+ Dependents	\$2.99	\$1.38