



401 (k) Plan Information

Trinity offers a 401(k) Plan through Fidelity Investments to regular full time employees. Employees are eligible to enroll in the plan after 90 days of hire. **You are eligible for the Trinity Match plan after completion of one full year of employment with 1,000 hours of service and are at least 21 years of age.**

The 401k plan allows employees to elect a percentage of their pre-taxed compensation to be contributed to the plan. This is done through payroll deductions.

Trinity will make matching contributions to eligible employees' plan as per below after one year:

- 100% of the first 3% you contribute to the Plan
- 50% of the next 2% you contribute to the Plan

The 2024 limit for pre-tax contributions to the 401(k) Plan is \$23,000. If you're 50 or older in 2024, you may contribute an additional \$7,500.

ROTH 401k

Trinity has also made a Roth 401(k) contribution option available to eligible employees.

A Roth 401(k) contribution to your retirement plan allows you to make after-tax contributions and take any associated earnings completely tax free at retirement.

To participate in the Trinity 401(k) Plan, please go on-line or call Fidelity directly at the contact information below.

To access your account information and receive additional guidance regarding the plan, call:

**800-835-5097 or go to: www.401k.com
Plan #45832**

Plan details, eligibility, and Company matching contributions are subject to change at any time.

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