

Maximize your health care savings by pairing your Health Savings Account (HSA) with a Limited Flexible Spending Account (LFSA)!

Participating in a Limited Flexible Spending Account (LFSA) along with your Health Savings Account (HSA) is an innovative way to maximize your tax benefits and keep money in your pocket!

While your HSA helps support eligible medical expenses, an LFSA sets aside pre-tax money to be used towards eligible vision and dental expenses throughout your plan year for you and your dependents. Enjoy tax savings, increased take-home pay, and conveniently pay for qualified health care expenses.

As an additional benefit to the LFSA, once you satisfy the statutory deductible, you may be reimbursed for medical expenses allowing you to keep funds in your HSA for savings. To take advantage of this benefit, simply submit a year to date statement from your insurance company to batinfo@paylocity.com verifying you have meet the statutory deductible amount.

The statutory deductible amount is subject to change based upon plan year

Plus, with Paylocity's **Debit Smart Card** you can instantly access your HSA and LFSA funds to pay for qualified medical, dental, and vision expenses!

Having a debit card loaded with your account balances makes it easier than ever to pay for eligible expenses, while keeping money in your pocket! No more claim forms. No more hassle.



LFSA DENTAL CARE

- Cleanings
- Fillings
- Crowns
- Orthodontics
- OTC denture care products & more!

LFSA VISION CARE

- Contact lenses
- Eyeglasses
- Refractions
- Vision correction procedures
- OTC contact solution & more!

This information is provided as a courtesy, may change and is not intended as legal or tax guidance. Employers with questions or concerns outside the scope of an Employee Benefits Services Provider are encouraged to seek the advice of a qualified CPA, Tax or ERISA Attorney or Advisor.

