The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.Myevhc.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-877-877-3496 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers: \$3,000 individual/\$6,000 family per calendar year For out-of-network providers: \$3,000 individual /\$6,000 family per calendar.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
deductible?	Yes. Preventive care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers: \$4,000 individual /\$8,000 family per calendar year.(no more than \$4,000 per individual in the family) For out-of-network providers: \$6,000 individual /\$12,000 family per calendar. (no more than \$8,000 per individual in the family)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
network provider?	Yes. See <u>www.anthem.com/ca</u> or call 1-877-877-3496 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge and what your plan pays (balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If any sight a bankle and	Primary care visit to treat an injury or illness	0% coinsurance	30% coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	0% coinsurance	30% coinsurance	None	
Cilino	Preventive care/screening/ immunization	No charge; deductible does not apply.	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	0% coinsurance	30% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	30% coinsurance	None	
	Generic drugs	Retail: \$10 copay Mail Order & 90 day supply maintenance meds \$30 copay after deductible.	Not covered		
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail: \$30 copay Mail Order & 90 day supply maintenance meds \$90 copay after deductible.	Not covered	Copay and deductible applies to a 31-day supply Retail, 32-90-day supply Mail Order, and 90-day supply of maintenance medications at any retail Pharmacy.	
More information about prescription drug coverage is available at www.caremark.com.	Non-preferred brand drugs	Retail: \$50 copay Mail Order & 90 day supply maintenance meds \$150 copay after deductible.	Not covered	Copay and deductible does not apply to preventive drugs required by the Affordable Care Act.	
	Specialty drugs	Same as above	Not covered	Specialty drugs are limited to a 31 day supply for Retail or Mail Order. All Specialty drugs must be obtained through CVS Specialty Pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery	0% coinsurance	30% coinsurance	None	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.Myevhc.com}}$.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
surgery	center)				
	Physician/surgeon fees	0% coinsurance	30% coinsurance	None	
	Emergency room care	\$100 <u>copay</u> /visit	In-network providers benefit applies.	Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	In-network providers benefit applies.	None	
	Urgent care	0% coinsurance	30% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	30% coinsurance	Preauthorization is required. Failure to obtain preauthorization may result in a \$750 penalty.	
stay	Physician/surgeon fees	0% coinsurance	30% coinsurance	None	
If you need mental health, behavioral	Outpatient services	0% coinsurance	30% coinsurance	None	
health, or substance abuse services	Inpatient services	0% coinsurance	30% coinsurance	Preauthorization is required. Failure to obtain preauthorization may result in a \$750 penalty.	
	Office visits	0% coinsurance	30% coinsurance	Cost shoring does not spall for preventive consists	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	30% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery facility services	0% coinsurance	30% coinsurance	described elsewhere in the ODO (i.e., diadound).	
If you need help recovering or have other special health	Home health care	0% coinsurance	30% coinsurance	Limited to 100 visits/calendar year. Preauthorization is required. Failure to obtain preauthorization may result in a \$750 penalty.	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.Myevhc.com}}$.

	Services You May Need	What You Will Pay		
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
needs	Rehabilitation services	0% coinsurance	30% coinsurance	Limited to 40 visits for Physical therapy and Occupational therapy and 20 visits for Speech and Hearing therapy. Chiropractic care limited 20 visits.
	Habilitation services	0% coinsurance	30% coinsurance	Services are covered when Medically Necessary to treat a mental health condition (e.g. autism).
	Skilled nursing care	0% coinsurance	30% coinsurance	Limited to 100 days/calendar year. <u>Preauthorization</u> is required. Failure to obtain preauthorization may result in a \$750 penalty.
	Durable medical equipment	0% coinsurance	30% coinsurance	None
	Hospice services	0% coinsurance	30% coinsurance	None
	Children's eye exam	Not covered	Not covered	No coverage
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage
	Children's dental check-up	Not covered	Not covered	No coverage

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.Myevhc.com}}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care (limited to 20 visits)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-877-3496.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-877-3496.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-877-3496.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-877-3496.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.Myevhc.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,000	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,070	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,900		
Copayments	\$500		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,420		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$2,800		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,810		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.