



2024 Employee Benefit Contributions

Bi-weekly Costs

Coverage Tier	Anthem EVHC Medical	Kaiser (CA Only) Medical	Guardian Dental	VSP Voluntary Vision
Employee Only	\$102.62	\$89.76	\$13.06	\$5.62
Employee + Spouse	\$225.77	\$197.47	\$26.58	\$9.63
Employee + Child(ren)	\$184.72	\$179.52	\$25.69	\$9.84
Family	\$318.13	\$269.28	\$36.41	\$15.85

Additional Benefits Paid 100% by Wente

Basic Life/AD&D

Short & Long-Disability

Employee & Travel Assistance

Voluntary Life/AD&D

If elected, Voluntary Life/AD&D is paid 100% by employees. Cost information is available in the Wente 2024 Employee Benefits Guide.