

Plan Effective Dates

January 1, 2024 – December 31, 2024.

Plan Eligibility

All employees of Wente Family Estates regardless of classification.

Benefits Provided

Your Health and Wellness Account is a benefit account established and funded by Wente Family Estates. Your Health and Wellness Account will reimburse you for purchases of eligible covered expenses listed below.

Eligible Expenses

- Athletic equipment and accessories
- Exercise equipment
- Gym, health club, spa and fitness studio memberships
- Fitness classes (yoga, pilates, spin/cycle, dance, etc.)
- Fitness lessons (golf, swimming, tennis, dance, etc.)
- Personal trainer
- Fitness trackers
- Entry fees (marathons, leagues, etc.)
- Passes (ski, snowboard, golf, swimming, etc.)
- Retreats (leadership, spiritual, etc.)
- Camping (equipment fees, etc.)
- Personal development classes (art, cooking, etc.)
- Annual park pass
- Hunting and fishing licenses

Maximum Annual Benefit

\$200.00 per employee per year.

Tax Information

Reimbursements from your Health and Wellness Account are provided on a taxable basis per IRS regulations. You will be responsible for any taxes associated with reimbursements you may receive.

How to Submit a Claim

Claims may be submitted securely online in the Marin Benefits Member Portal or by submitting a Health and Wellness Account Claim Reimbursement Form. Get your reimbursement faster when you enroll for Direct Deposit in the Member Portal or by submitting a Direct Deposit Form with your claim. All forms and instructions are available at marinbenefits.com/forms.

Online Member Portal

Please visit marinbenefits.com for secure online tools and resources to help you take an active role in managing your HRA.

Step 1 Click "Register"

Step 2 Follow the prompts using the following credentials:

Employer ID **MBIWENTE**

Employee ID Nine-digit employee Social Security Number with no spaces or dashes [e.g., 123456789]

Questions?

Please contact Marin Benefits at 415-526-1401 or support@marinbenefits.com for questions regarding your Health and Wellness benefits.

Marin Benefits Administrators

Mailing Address: 6366 Commerce Blvd #293, Rohnert Park, CA 94928

Email Support: support@marinbenefits.com

Customer Service: 415-526-1401

Website: marinbenefits.com